Rayat Shikshan Santha's
Karmaveer Bhaurao Patil Institute of Management Studies & Research, Varye, Satara.

List of organizations having mou with parent organization i.e. Rayat Shikshan Sanstha, Satara

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MEMORANDUM OF UNDERSTANDING
BETWEEN
THE LEADERS IN INDUSTRY-UNIVERSITY COOPERATION
CHONNAM NATIONAL UNIVERSITY
GWANGJU, SOUTH KOREA

AND

RAYAT SHIKSHAN SANSTHA, SATARA, INDIA

FOR

COLLABORATION ON ACADEMIC PROGRAMMES

The Leaders in Industry-University Cooperation (LINC), Chonnam National University, Gwangju, South Korea (hereinafter referred to as 'LINC'), RAYAT SHIKSHAN SANSTHA, SATARA' and jointly referred to as 'the Parties' or 'the Institutions'.

This MOU sets down the mutually agreed broad framework for collaborating on academic programmes, research partnerships and R&D commercialization through innovation, entrepreneurship and training in various fields of common interest related to bringing Science and Engineering results to society. It incorporates the modalities for collaboration on these and other areas of mutual interest between LINC and RAYAT SHIKSHAN SANSTHA, SATARA, that includes all the colleges listed below.

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<td>Arts &amp; Commerce College, Pusgaon.</td>
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1. **Preamble**

1.1 The activities of LINC and RAYAT SHIKSHAN SANSTHA, SATARA being in several ways complementary, it is felt that initiating a collaborative program would be of considerable mutual benefit for both the Parties. This collaboration will also help in generating value for society at large that is based on Science & Technology driven entrepreneurship and through a systematic study of related systems and practices.
1.2 This MOU is the result of a series of discussions within and between LINC and RAYAT SHIKSHAN SANSTHA, SATARA to develop stimulating, dynamic collaboration, and achieve mutually beneficial goals between the Parties.

2. Purpose

LINC and RAYAT SHIKSHAN SANSTHA, SATARA desire to implement, in their areas of mutual interest, cooperative and collaborative activities which will address bringing to market research outputs generated at the two Institutions. This is facilitated by the instrument of this MOU as follows:

Article 1

Consistent with the goals and purpose of the collaboration, LINC and RAYAT SHIKSHAN SANSTHA, SATARA propose the following areas of activities:

(a) Collaborative academic programmes between LINC and RAYAT SHIKSHAN SANSTHA, SATARA: The Institutions shall jointly organise academic and research programmes, that will include, but are not limited to, exchange of faculty members for participation in academic programmes, joint guidance of research, organising of joint seminars/conferences in areas of mutual interest, sharing of data and facilities under an appropriate non-disclosure agreement and exchange of students both for academic and cultural pursuits.

(b) Exchange of Ideas: In order to germinate innovative ideas amongst the students, the alumni and the faculty of both the Institutions, formal and informal activities may be conducted on a regular basis.

(c) Intellectual property commercialization strategy: Discussions will be initiated between LINC and RAYAT SHIKSHAN SANSTHA, SATARA on Intellectual Property management, commercialization strategy, and facilitation through intermediaries.

(d) Faculty mentors: Interested Faculty from either University may be available to mentor students from the other side on technology/business aspects on an informal basis.

(e) Joint visitors programme: Visiting faculty and postdoctoral fellows from Institutions of India and abroad can visit both Institutions in a coordinated manner and create necessary linkages. The Joint Board of LINC – RAYAT SHIKSHAN SANSTHA, SATARA will facilitate such activity.

(f) Joint publications: Research papers, patents and technology reports as an outcome of such cooperation could be published jointly.

Article 2

The Faculty, Research Scholars, Masters Students and the Alumni of LINC and RAYAT SHIKSHAN SANSTHA, SATARA may be given access to the facilities of both the Institutions, subject to specific rules and regulations of the respective Institutions regarding such access.
Article 3

Intellectual Property

(a) Intellectual property will mean all patents, copyrights, trade secrets, trademarks, IP protections, geographic indicators and other intellectual property protections. Intellectual property also includes oral or written know-how of relevance to the research activities of the two Parties.

(b) All intellectual property solely conceived and/or developed by RAYAT SHIKSHAN SANSTHA, SATARA prior to or during the course of validity of this MOU shall be owned by RAYAT SHIKSHAN SANSTHA, SATARA. All intellectual property solely conceived and/or developed by LINC prior to or during the course of validity of this MOU shall be owned by LINC.

(c) Intellectual Property conceived and/or developed jointly by the Parties during any activity under this MOU shall be owned jointly by LINC and RAYAT SHIKSHAN SANSTHA, SATARA. Both Parties shall have the right to use such intellectual property for research and scholarly purposes only. Rayat Shikshan Sanstha Satara and LINC will be committed to the protection, where appropriate, and application of such intellectual property for commercial or other purposes on mutually acceptable terms to be negotiated in good faith between the Parties.

3. Non-exclusivity of the MOU

LINC and Rayat Shikshan Sanstha, Satara together have the unrestricted right to seek additional funding from and/or to cooperate with any other agencies/institutions/institutions for the activities covered by the MOU.

4. Changes and Modification

Any articles of the MOU may be modified or changed by mutual agreement of the parties hereto in writing. The modification and/or changes shall be effective from the date on which they are modified/extended unless otherwise agreed to.

5. Resolution of Disputes and Review of Activities

5.1 All disagreement, differences of opinion, conflicts (including on intellectual property), and/or disputes regarding the interpretation of the provisions of this MOU shall be resolved by mutual consultation between the Director of LINC and the Secretary, RAYAT SHIKSHAN SANSTHA, SATARA.

5.2 The Director of RAYAT SHIKSHAN SANSTHA, SATARA and the Director of LINC, at their own discretion, shall review the performance of the MOU at regular intervals and communicate to each other any observations they may have.

6. Points of Contact

The following persons shall be responsible for the operation of this MOU:

(a) For The Rayat Shikshan Sanstha, Satara
   Secretary
7. **Validity and Termination of MOU**

7.1 The MOU shall come into force immediately on signing by both Sides and shall be valid for a period of five years from the date of signing.

7.2 However, either Party can terminate the MOU at any time within the period by informing the other Party in writing with a three-month notice.

7.3 Any decision to terminate the MOU shall not in any manner affect the on-going cooperation. Any agreement on IPR protection, non-disclosure of information etc. reached between the Parties in the course of validity of this MOU shall continue to be in force and shall remain binding on the Parties.

7.4 Unless otherwise indicated by either Party, the tenure shall be automatically renewed for another five-year period at the end of the initial five-year period.

In witness whereof the undersigned, duly authorized thereto, have signed this MOU.

Done at 8:00 am on the 10th of March, 2015.

For
The Leaders in Industry-University Cooperation (LINC)
Chonnam National University
Gwangju 500-757, South Korea

For
Rayat Institute of Research and Development
Satara, India

(Prin.Dr. Ganesh Haralkar)
Secretary,
Rayat Shikshan Sanstha, Satara
Website:www.rayatsikhshan.edu
Email:secretary@rayatsikhshan.edu

(Director, Prof.Dong Lyun Cho)
Rajiv Gandhi Science and Technology Commission
Government of Maharashtra

No. RGSTC/FILE-2016/SIAC-4/CR-11,
Mumtazya, 7th Floor,
Madan Cama Road,
Hutatma Rajguru Chowk,
Tel: No. 022-22024755/22024711
E-mail: rgstcmaha@rediffmail.com
Dated:- 17th May, 2016.

Sanction Order

Sub:- Setting up “Science and Innovation Activity Centre” at Rayat Shikshan Sanstha, Satar.

Ref:- 1) Proposal dated 11.08.2015, received from Rayat Shikshan Sanstha, Satar.
2) RGSTC Project Appraisal Committee Meeting on 6th November, 2015.
3) MoU signed on 23.02.2016 between RGSTC, NCSC, HBCSE and RSS.
4) RGSTC’s Sanction Order of even number dated 25th February, 2016.
5) Letter dated 10th May, 2016 received from Dr. Ganesh Thakur, Secretary, Rayat Shikshan Sanstha, Satar.

Rajiv Gandhi Science and Technology Commission has launched a Scheme “Science Innovation Activity Centres” for implementation at non-educational institutions that are ready to take full responsibility of operating such centres on a long term and sustainable basis. These Centres would not only cater to the students of the host institutions but would also cater to the students of the schools in the region. Based on the extensive Internet search, the project plan for the scheme, the Rajiv Gandhi Science and Technology Commission has now signed a Memorandum of Understanding with Rayat Shikshan Sanstha, Satar for setting up Science and Innovation Activity Centre at its Campus in Satar. The estimated cost of the project is Rs. 2.50 crore out of which the Rajiv Gandhi Science and Technology Commission would provide 75% and the host institution would provide 25%. The host institution would also lease out the land and infrastructure facilities as mentioned in the scheme and also take the responsibility of operating the Centre on a sustainable basis.

The project is to be implemented by the National Council for Science Museums, Govt. of India, Kolkata, through an agreement. As per the Memorandum of Understanding signed on 24th February, 2016 with NCSM and the Rayat Shikshan Sanstha, Satar, an amount of Rs. 93,75,000/- (Rs. Ninety Three Lakh Seventy Five Thousand Only) was sanctioned and released as the first installment (which is 50% of RGSTC share of Rs. 1,87,50,000/-) to National Council for Science Museums, Kolkata. Rayat Shikshan Sanstha is expected to release through RGSTC, its share of Rs. 31.25/- lakhs (Rs. Thirty One Lakhs Twenty Five Thousand Only) (which is 50% of institute share of Rs. 62,50,000/-) to NCSM, Kolkata, as the first installment. Rayat Shikshan Sanstha has accordingly sent an amount of Rs. 31.25 lakhs (Rs. Thirty One Lakhs Twenty Five Thousand Only) under its letter dated 10th May, 2016 to the Commission for onwards transmission to the National Council for Science Museums for implementation of the project.
3. Considering the details of the scheme, M.O.U. signed with NCSM, Kolkata, HD.

    SCHE M, Mumbai and Rajat Shikshan Sanstha, Satara and Sanction Order dated 26th February, 2016. Rajiv Gandhi Science and Technology Commission is pleased to sanction and release an amount of Rs. 31.25 lakhs (Rs. Thirty One Lakhs and Twenty Five Thousand Only) as the first installment of Rajat Shikshan Sanstha, Satara, to the National Council for Science Museums, Kolkata, for implementation of the project. The amount of Rs. 31.25 lakhs (Thirty One Lakhs Twenty Five Thousand Only) should be credited to the NCSM SB Account No. 16420100000491 at Indian Overseas Bank, Sector-V, Salt Lake, Kolkata, IFSC Code-IOBA 0001642. NCSM should acknowledge receipt of the amount immediately.

4. The NCSM should provide periodic progress report and Utilization Certificate to enable the Commission to complete the reviewing process.

(V. P. Kulkarni)

Senior Administrative and Finance Officer.

Copy forwarded with compliments for information and necessary action to:

1) Director General, National Council for Science Museums, Sector-V, Block GN, Vidhan Parishad, Kolkata - 700 001.

2) Secretary, National Council for Science Museums, Sector-V, Block GN, Vidhan Parishad, Kolkata - 700 001.

3) Director, National Science Centre, Dr. B-Moses Road, Worli, Mumbai - 400 016.

4) Secretary, Rajat Shikshan Sanstha, Karmaveer Samadhi Pada, Near Powali Naka, Satara - 415 001.

5) Director, Holli Bhatta Centre for Science Education, V. N. Purav Marg, Mulund, Mumbai - 400 088.

6) Sr. Administrative and Finance Officer and DDO, RGSTC.

7) Select (H) RGSTC.

Copy for Information to:

8) Chairman, KGSTC.

9) Principal Secretary (IT and S&T).
Sanction Order

Sub: Sanction of Project Appraisal Committee Meeting on 6th November, 2015
     Sanstha, Satara.

Ref:- 1) Proposal dated 11.08.2015, received from Rayat Shikshan Sanstha, Satara.
     2) RGSTC Project Appraisal Committee Meeting on 6th November, 2015.
     3) MoU signed on 24.02.2016 between RGSTC, HBCSE and RSS.

Creation of Scientific temper in the people is an important element of the National Science Policy. While the formal education system looks after the science education and curriculum improvements are routinely attempted at all levels, a need is recognized for non-formal and activity linked science education. Those who wish to learn more need to be provided facilities such as resource material and guidance. This would help in stimulating innovative skills and entrepreneurial talent.

2. To encourage these much needed complementary activities, Rajiv Gandhi Science and Technology Commission has launched a Scheme “Science and Innovation Activity Centres” for implementation at suitable educational institutions that are ready to take full responsibility of operating such centres on a long term and sustainable basis. These centres would not only cater to the students of the host institutions but would also cater to the students of other schools in the adjacent region.

3. Based on the extensive interaction and the space available at the Rayat Shikshan Sanstha, Satara, for setting up of Science and Innovation Activity Centre at its Campus at Satara. The estimated cost of the project is Rs. 2.50 crores, out of which Rajiv Gandhi Science and Technology Commission would provide 75% and the host institution would provide 25%. The host institution would also provide land and infrastructural facilities as specified in the scheme and also take the responsibility of operating the Centre on a long term and sustainable basis.

4. The project is to be implemented by the National Council for Science Museums NCSM, Kolkata, on a turnkey basis. A Memorandum of Understanding to this effect is already signed with NCSM and Horni Bhaddha Centre for Science Education, Mumbai.
5. Rajiv Gandhi Science and Technology Commission is, therefore, pleased to sanction setting up of Science and Innovation Activity Centre at the campus of Ratna Shikshan Sanstha, Satar, as specified in the scheme and the MoU and release an amount of Rs. 93,75,000/- (Rs. Ninety Three Lakhs Seventy Five Thousand Only) as the first installment (which is 50% of RGSTC share of Rs. 1,87,50,000/-) to National Council for Science Museums, Kolkata, for implementation of the project. Ratna Shikshan Sanstha shall also release, through RGSTC, its share of Rs. 31,25,000/- (Rs. Thirty One Lakhs Twenty Five Thousand Only) (which is 50% institute share of Rs. 62,50,000/-) to NCSM, Kolkata, as the first installment. The work plan should be finalised immediately to initiate implementation of the project. The amount of Rs. 93,75,000/- (Rs. Ninety Three Lakhs Seventy Five Thousand Only) shall be transferred directly to NCSM Bank A/C with Indian Overseas Bank, Sector-V, Salt Lake, Kolkata. NCSM is requested to acknowledge receipt of the payment immediately.

6. The progress of implementation would be monitored by a Monitoring Committee to be constituted by the Commission. The Committee would be constituted in the National Council for Science Museums. A separate order to this effect would be issued shortly. The NCSM should provide periodic progress report and Utilization Certificate to enable the Commission to complete the reviewing process.

(V.P. Kulkarni)
Sr. Administrative and Finance Officer

Copy forwarded with compliments for information and necessary action to:-

1) Director General, National Council for Science Museums, Sector-V, Block GN, Vidhan Nagar, Kolkata - 700 091.
2) Secretary, National Council for Science Museums, Sector-V, Block GN, Vidhan Nagar, Kolkata - 700 091.
3) Director, Nehru Science Centre, Dr. E-Moses Road, Wadl, Mumbai - 400 018.
4) Secretary, Ratna Shikshan Sanstha, Karnavat Samadhi Parkar, Near Powai Naka, Satar - 415 001.
5) Director General, National Council for Science Education and Training, Parel, Mumbai - 400 013.
6) SAD and DDQ, RGSTC.
7) Secretarial, RGSTC.

Copy for Information to:-

8) Chairman, RGSTC.
9) Principal Secretary (IT and S&T).
Memorandum of Understanding
Between
Rajiv Gandhi Science and Technology Commission
(RGSTC)
and
Homi Bhabha Centre for Science Education (HBCSE)
and
Rayat Shikshan Sanstha (RSS)
for setting up of
"Science and Innovation Activity Centre" at Satara,
Maharashtra

Rajiv Gandhi Science and Technology Commission (RGSTC) is a statutory body set up
by Govt. of Maharashtra under Maharashtra Act No.XV2004, having its registered office
at Mantralaya, 7th floor, Madam Cama Road, Mumbai- 400032. RGSTC is mandated for
advancement, propagation and promotion of applications of Science & Technology for
benefit of the people.

AND
National Council of Science Museums (NCSM), a non-profit making autonomous body
registered under the West Bengal Societies Registration Act XXVI of 1961 and
functioning under the Ministry of Culture, Govt. of India, having its office at 33, Block-
GN, Sector-V, Bidhan Nagar, Kolkata-91. The NCSM is dedicated to serve the society by
popularizing and enhancing public understanding of science and technology through
interactive and user friendly exhibits, plethora of activities both in rural and urban area
thereby creating the scientific temper.

AND
Homi Bhabha Centre for Science Education (HBCSE) being a Centre of the Tata Institute
of Fundamental Research (TIFR), an autonomous institute fully funded by the
Department of Atomic Energy, Government of India, with its campus located at V. N.
Purav Marg, Mankhurd, Mumbai - 400 088. HBCSE is concerned with research and
development in science, mathematics and technology education at the school level,
teacher orientation, science popularization and the National Initiative on Undergraduate
Science. HBCSE is the country's nodal centre for Olympiads in mathematics, physics,
chemistry, biology, astronomy and junior science.
AND

Rayat Shikshan Sanstha (RSS) being a Society registered under the Society’s Registration Act 1860 and also under the Bombay Public Trust Act 1950. RSS is the largest educational Institution in the State of Maharashtra, it has 709 branches covering 42 Colleges, 438 Secondary Schools, 08 Training Colleges, 41 Primary Schools (English medium-19), 28 Pre-primary Schools (English medium-15), 78 Cosmopolitan Hostels, 07 Administrative Offices, 08 Ashramshalas, and 59 Ancillary Branches. Sanstha basically works for upliftment of educational standard of downtrodden in 15 districts of Maharashtra and one district of Karnataka. There are 14990 employees working in the Sanstha and 4 lakh 59 thousand students studying every year. The statistics speak of the phenomenal progress and achievement of the Rayat Shikshan Sansth as dreamt by the Karmaveer. It’s registered office is located at Karmveer Samadhi Parisar, Near Powlai Naka, Satara – 415 001.

WHEREAS ROSTC has launched a scheme “Assistance for Science and Innovation Activity Centres” (SIAC) in Secondary Schools, on cost sharing basis in Maharashtra under certain terms and conditions. The Scheme is annexed to this MOU.

AND WHEREAS, being aware of its expertise, experience and capabilities in the field of development of such facilities, the ROSTC approached NCSM for undertaking planning and implementation of the said SIAC as conceptualized in the Scheme.

AND WHEREAS, NCSM having found the initiative of ROSTC in conformity with its objectives, has agreed to extend its expertise and support to ROSTC for the project of establishment of SIAC at an estimated cost of Rs.250.00 lakh for each such SIAC consisting of the following:

A. An interactive science museum for students and general public

B. Periodic science exhibitions, science demonstrations, competition, debates, quizzes, painting, seminars, for students and teachers’ training

C. Facility for innovative experiments (tod-fod-jod), thematic projects and science activity camps for students

- Fun Science Gallery
- Temporary Exhibition Hall cum multipurpose hall
- Innovation Hub

Whereas both ROSTC and HBCSE are concerned with propagation of science and technology among school students and in the general population, the three parties have agreed to collaborate in setting up SIAC as conceptualized.

Whereas ROSTC, NCSM and HBCSE have signed a MOU to collaborate in implementation of the Scheme “Assistance for Science and Innovation Activity Centres” (SIAC) at different partnering institutes in Maharashtra.

AND WHEREAS RSS has expressed interest in hosting and supporting a SIAC and has agreed to work in accordance with the ROSTC SIAC scheme.
NOW, THEREFORE, THIS MEMORANDUM OF UNDERSTANDING WITNESSETH AS FOLLOWS:

Responsibilities of RGSTC

(i) To select Partnering Institute for setting up of SIAC.
(ii) To arrange to provide through Partnering Institute the land free of cost and free from all encumbrances for setting up of SIAC.
(iii) To arrange for necessary approvals of the Plan through Partnering Institute for construction of Building etc.
(iv) To arrange to provide through Partnering Institute electricity and water required for civil construction, fabrications, installation of exhibits and other necessary works which shall be done by NCSM at site.
(v) To arrange to provide through Partnering Institute free access to the authorized personnel/contractors engaged by NCSM for construction of the building, commissioning of the project, design and fabrication of exhibits/cabinets whenever required at site as per requirement.
(vi) To nominate a team of experts, on behalf of RGSTC for regular coordination with NCSM. RGSTC, in consultation with NCSM, will conduct joint assessment of the preparations and the works under this MOU for its early completion.
(vii) If any major changes or modifications in the centre are required by RGSTC/Partnering Institute in the next 5 year period, such work to be done through mutual consultations and the cost to be fully reimbursed by RGSTC/Partnering Institute.
(viii) To arrange to depute required manpower by the Partnering Institute for day to day operation & upkeep of the equipment/exhibits, demonstrations and gallery guidance for the visitors, cleanliness and security of the exhibits and exhibition and other areas.
(ix) To arrange to pay (together with Partnering Institute) to NCSM Rs. 200.00 lakhs towards Capital Cost in advance in two installments i.e. 50% on signing MOU and the balance 50% within a period of nine months from the date of signing the MOU.
(x) Service tax or any other statutory duties to be met from the total project cost.
(xi) Within one month of completion of the project RGSTC/Partnering Institute take over the project from NCSM.
(xii) In the event of any additional or unanticipated cost for any reason, which cannot be attributed to NCSM, arrange to pay the same(together with Partnering Institute) for completion of the project in time.
(xiii) To ensure that the Partnering Institute shall have the responsibilities as follows:-

a) to abide by the basic objectives of the Scheme of SIAC. The institution would be the custodian of the SIAC set up for the benefit of students from schools in the neighborhood and general public. Any additional facility created by the institution with its own resources would not change the basic characteristic of the SIAC as visualized in the Scheme.

b) to provide minimum 1 hectare of developed land, free of cost and free from all encumbrances for setting up of SIAC at its Secondary School or campus.

c) to obtain statutory clearances and approvals required from the local authorities for construction of building.

d) to provide minimum 25% of the project cost to set up the core facility of the SIAC as envisaged under the scheme. Any additional facility created by the institution from its own resources should be complementary in nature and seamlessly linked to the core set up of SIAC.

e) to provide all services and logistic support and cooperation to the implementing agency engaged to set up SIAC on turnkey basis, during planning and implementation of the project.

f) to arrange to depute required manpower for day-to-day operation and upkeep of SIAC and its facilities.

g) to constitute SIAC as a Registered Society for its future operation. SIAC would be managed by the Management Council consisting of representatives as specified in the Scheme.

h) to make SIAC facilities available to the students and teachers of the Schools in the neighboring towns and villages on equitable basis.

i) to operate the Centre on sustainable basis in future. The revenue generating model for this purpose should have proper justification.

j) in the event of any additional and unforeseen cost for any reason, in implementation of the project, it would be shared proportionately with RGSTC.

k) to coordinate with RGSTC for periodic review of SIAC.

Functions of NCSM as indicated in the MOU signed between RGSTC, NCSM and HBCSE:

(i) Preparation of master plan of building in coordination with Partnering Institute.

(ii) To take up the civil construction work of the building (area 450 sq.m. approximately).

(iii) Development of facility of exhibits, working models, interactive kiosk, equipment, touch screens, graphic panels, Innovation (Tod-Fot-Jot) and display system to portray applications of innovations in education sector.

(iv) Preparation of layout plan of the display of exhibits in consonance with the objectives of SIAC and finalization of the same in consultation with RGSTC.

(v) Preparation of time schedule of activities associated with the development of the centre.

(vi) Preparation and supply of list of exhibits and equipment with location details to RGSTC.
(vii) Develop and commission exhibits, working models, interactive kiosks, equipment, graphic panels and display system, illumination, label and signage.

(viii) Sharing this status of progress of work with the RGSTC from time to time for smooth and timely execution of the SIAC projects.

(ix) Providing necessary training to personnel employed/deployed by the RGSTC/Partnering Institute for running the centre.

(x) To carry out the work institutionally or through sub-contractors and shall have full freedom for planning, designing, commissioning of exhibits.

(xi) Procurement and purchase of materials, services, equipment, exhibits and accessories.

(xii) Ensuring quality work for development of SIAC.

(xiii) Completion of the project within 24 months from the date of receipt of the approved Master Plan of the building from Partnering Institute through RGSTC.

(xiv) Freedom to make re-appropriation of expenditure among the different expenditure components of the SIAC within the overall ceiling of the project cost of Rs. 200.00 lakhs for each SIAC.

(xv) Submission of utilization certificate in the form of GFR 19A for utilization of the amount to RGSTC within three months of completion of the project.

(xvi) Handing over the SIAC to RGSTC within one month of its completion.

Responsibilities of HBCSE

(i) Over a span of more than three decades HBCSE has gained insights into the fields of science education at schools level and science popularization. Its enrichment activities leading to Junior Science Olympiad have also offered considerable insights in the nurturance of talent among school students. Using this expertise, HBCSE to offer help and consultancy to RGSTC in developing activities for Science Innovation Activity Centres (SIAC) in the State of Maharashtra.

(ii) HBCSE would provide guidance to SIAC in developing students' activities, content development, teachers' training and in implementing activities on new developments in science education.

Responsibilities of Rayat Shikshan Sanstha (Partnering Institute)

(i) To abide by the basic objectives of the Scheme of SIAC. The institution would be the custodian of the SIAC set up for the benefit of students from schools in the neighborhood and general public. Any additional facility created by the institution with its own resources would not change the basic characteristic of the SIAC as visualized in the Scheme.
(ii) To provide minimum 1 hectare of developed land, free of cost and free from all encumbrances for setting up of SIAC at its Secondary School or campus.

(iii) To obtain all the statutory permission/clearances/approvals from all local bodies/concerned before as well as after completion of the civil work at site. NCSM would provide all the necessary drawings, details etc. in this regard.

(iv) To provide round the clock security at site from the date the civil contractor vacates the site after completion of construction based on intimation by NCSM.

(v) To obtain permanent electricity, power, sewerage connection for SIAC in the institute name at an appropriate time by applying to the concerned authorities, depositing necessary deposits/fees for the same and coordinate with them for site inspections/visits etc. Necessary drawings, details and, documents for the same would be made available by NCSM.

(vi) To provide minimum 25% of the project cost to set up the core facility of the SIAC as envisaged under the scheme. Any additional facility created by the institution from its own resources should be complementary in nature and seamlessly linked to the core set up of SIAC.

(vii) To provide all services and logistic support and cooperation to the implementing agency engaged to set up SIAC on turnkey basis, during planning and implementation of the project.

(viii) To arrange to depute required manpower for day-to-day operation and upkeep of SIAC and its facilities.

(ix) To constitute SIAC as a Registered Society for its future operation. SIAC would be managed by the Management Council consisting of representatives as specified in the Scheme.

(x) To make SIAC facilities available to the students and teachers of the Schools in the neighbouring towns and villages on equitable basis.

(xi) To operate the Centre on sustainable basis in future. The revenue generating model for this purpose should have proper justification.

(xii) In the event of any additional and unforeseen cost for any reason, in implementation of the project, it would be shared proportionately with RGSTC.

(xiii) To coordinate with RGSTC for periodic review of SIAC.

Tenure
On a practical assessment of the preparations at site, it is mutually agreed by and between RGSTC, NCSM, HBCS and Rayat Shikshan Sanstha that development of SIAC under this MOU shall be completed by NCSM within the earliest practical timeframe.
preferably within 2 years from the date of receipt of the approved Master Plan of the building from Partnering Institute, i.e. Rayat Shikshan Sanstha, through RGSTC.

The progress of the project shall be periodically reviewed jointly so as to ensure completion of the project within the time frame.

General

(i) The relationship between RGSTC, HBCSE and RSS shall be of independent nature. This MOU does not create any agency, company, partnership, joint venture or any other business relationship between RGSTC, HBCSE and RSS.

(ii) In no event shall any party be liable to any other for any damages without limitation including, direct, speculative, indirect, incidental, special or consequential damages with respect to this MOU.

(iii) No modification, alteration or insertion shall be made to this MOU unless agreed in writing by RGSTC, HBCSE and RSS.

(iv) Any party without prior consent of the other parties can’t assign this MOU.

(v) This MOU shall be interpreted and construed in accordance with Indian Laws.

(vi) RGSTC, NCSM, HBCSE and RSS will attempt to complete the project in all respects within 24 months after beginning of the work. In case of any disagreement, RGSTC, NCSM, HBCSE and RSS will try to resolve & settle the issues mutually.

Force Majeure

In the event of any party being rendered unable by Force Majeure to perform any obligation required to be performed by them under the contract, the relative obligation of the party affected by such Force Majeure shall be suspended for the period during which such cause lasts.

The term “Force Majeure” as mentioned herein, shall mean natural calamities, War, Civil Riots, Fire directly affecting the performance of the Contract, Acts and Regularity of respective government of the three parties namely the RGSTC, HBCSE and RSS.

Upon the occurrence of such cause and upon its termination, the party alleging that it has been rendered unable as aforesaid thereby, shall notify the other parties in writing, the beginning of the cause amounting to Force Majeure as also the ending of the said cause by giving notice to the other party within 72 (seventy two) hours of the alleged beginning and ending of the cause respectively.

If performance under this MOU is suspended by Force Majeure conditions lasting for more than 2 (two) months, the parties shall have the option of cancelling this MOU in whole or part at its discretion without any liability on its part.

Time for performance of the relative obligation suspended by Force Majeure shall then stand extended by the period for which such cause lasts.
Arbitration

In the event of any dispute or difference relating to or arising from or connected with the MoU such dispute or difference shall be referred to the arbitration under the Arbitration and Conciliation Act 1996. The award of the arbitrator(s) shall be binding upon the parties to the dispute, provided, however, any party aggrieved by such award may make a further reference for setting aside or revision of award to appropriate forum, whose decision shall bind the parties finally and conclusively. The parties in the dispute will share equally the cost of arbitration as intimated by the Arbitrator.

In witness whereof the parties have set their hands to this Memorandum of Understanding on the day of February 2016.

For Rayat Shikshan Sanstha, Solapur.
Rayat Shikshan Sanstha
Education
Witnesses
1) (Dr. B. T. Gadhave)
2) (Dr. Shafik Kumbhar)

For Homi Bhabha Center for Science Education
Homi Bhabha Institute of Fundamental Research
(National Centre of the Government of India for Nuclear Science & Technology)
VN Purav Marg, Mumbai, 400 086, India.
Witnesses
1) (A. M. Patankar) 26-2-2016
2) (R. S. Tekade) (R. S. Tekade) 26-2-2016

Member Secretary - 2016
For Rajiv Gandhi Science & Tech Commission
Rajiv Gandhi Science & Tech Commission
Witnesses
1) [Signature]
2) [Signature]
MEMORANDUM OF UNDERSTANDING FOR IMPROVEMENT IN QUALITY OF SCHOOL EDUCATION THROUGH ADOPTION OF

Dr. Babasaheb Ambedkar Primary and Secondary Residential School,
At Post Kharset; Tal. Trimbakeshwar, Dist. Nashik, Maharashtra INDIA

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is made on 1st Dec. 2015 ("Effective Date") BY AND BETWEEN:

SNS FOUNDATION, a trust registered under the Trust Act of India bearing registration number 3460/BN-4/VN-1912, having its registered office at 1, Sri Aurobindo Marg, New Delhi - 10016 and Head Office at 88-89, Industrial Development Colony, Mehrauli Road Gurgaon 122001, represented MR. C. S. PATEL, authorized by the SNS Foundation, Board of Trustees, which expression shall unless excluded by or repugnant in the context be deemed to include his successors and assigns (hereinafter referred as "SNSF")

AND

Rayat Shikshan Sanstha having its office at Satara, Maharashtra through Mr. Ganesh Thakur (Secretary) (Designated authority of Rayat Shikshan Sanstha, Satara, Maharashtra) (which expression shall unless excluded by or repugnant in the context be deemed to include it successors and assigns).

Whereas, Rayat Shikshan Sanstha is running a residential school for tribal children in Village Kharset, Block Trimbakeshwar, District Nashik

Whereas, SNSF has informed Rayat Shikshan Sanstha, Satara that it has the requisite experience and resources in terms of financial resources, manpower resources, and expertise, in providing and enhancing the quality of the academic and vocational education.

Whereas, Rayat Shikshan Sanstha and SNSF want to enter into an MOU for the scope and purpose as set forth in Clause 1 below.

NOW THEREFORE, in consideration of the mutual promises and undertakings contained in this MOU, the parties agree as follows:
1. **Purpose, Scope of the MOU:** This MOU provides for:

a) Improving the quality of primary to senior secondary education presently available to approx. 700 students studying in the above mentioned residential school located in the region of Kharshet Village, Tal. Trimbakeshwar, Dist. Nashik

b) Activities to be undertaken to improve the teaching infrastructure (*includes libraries, laboratories etc*.), hygiene and sanitary facilities, play and sports opportunities in the school, and also make efforts at beautification of the school’s premises (horticulture activities). These activities of infrastructure development would also include the living / hostel section.

c) To support students’ with their education beyond school, two pronged approach would be adopted – (i) remedial coaching for academically weak students after school hours, in the school premises and (ii) adult education classes for parents of students so that the latter gets a more suited environment for learning at home

2. **Roles & Responsibilities of SNSF**

A. **SNSF will be responsible for providing assistance in the following areas:**

a) **Adult Education:** - Adult education classes for illiterate parents will be conducted in the school’s premises or any other common meeting place in the village as per the convenience of working parents.

b) **Extra Coaching for the weak students:** - after the regular school hours will be provided to students of the school, who need extra help.

c) **Teachers’ training and motivation** - Training program for the school teachers (more attitudinal and less technical) to be organized

d) **Career Counseling**:

- To arrange for career counseling to students of 9th to 12th standards for guidance in choosing higher education and vocational courses.

- To deploy suitable aptitude tests for the students in 9th to 12th standards for achieving the above objective.

- To conduct market scan and map out the potential job market of Nashik and nearby areas.
4. School Administration: Schools will continue to be managed by Rayat Shikshan Sanstha, Satara and SNSF will have no role in selection and appointment of staff, and admission or examination process. Fees if any to be charged from students as per the government policy will remain the income of the school/ Rayat Shikshan Sanstha, Satara.

5. Project Duration: This MOU will be effective from December 2015 to November 2016 following which both parties will review the impact of the works undertaken by SNS Foundation in Tribal Residential School, Kharshet and decide on the renewal of this MOU.

6. Termination: Either party may terminate this MOU at the end of any academic session by mutual written consent of both the party by giving 3 months notice to other party.

IN WITNESS WHEREOF, the parties hereto have affixed their signature on the day, month and year first above written after going through and fully understanding the contents of this MOU.

[Signature]
Secretary
Rayat Shikshan Sanstha, Satara

[Signature]
Trustee
SNS Foundation
C-S. Patil
Between
Maharashtra State Skill Development Society (MSSDS)
And
Rayat Shikshan Sanstha, Satara
under
Pramod Mahajan Kaushalaya Vikas and Udyojakata Abhiyan

This Memorandum of Understanding has been made and agreed between the parties mentioned below, signed on the 17th day of the month February, year 2018.

BETWEEN

Maharashtra State Skill Development Society (MSSDS), a State Nodal Agency under Administrative Control of Department of Skill Development and Entrepreneurship, Government of Maharashtra, 4th floor, MTNL Building, C. D. Somani Marg, Cuffe Parade, Colaba, Mumbai- 400005 acting through Chief Executive Officer, Maharashtra State skill Development Society (MSSDS) (herein after referred to as "MSSDS" which expression shall, unless repugnant to the context or meaning thereof, includes its successor in office, legal representatives and permitted assigns) of the FIRST PART.

AND

Rayat Shikshan Sanstha, Satara having its registered office at 51 B, Ravivar Peth, Karmaveer Samadhi Parisar, Satara-415001 hereinafter called "Second Party", represented by its, Prin.Dr.Bhausaheb Kisan Karale, Secretary. Rayat Shikshan Sanstha, Satara , which expression shall, where the context so admits, be deemed to include its successors, executors and administrators of the
the SECOND PART. Alternatively the Second Party shall also be referred to as "Training Partner".

A. Background and Purpose.

Maharashtra State Skill Development Society (MSSDS) is State Nodal Agency for Skill Development and Entrepreneurship promotion. MSSDS envisions to make available for the youth of Maharashtra an opportunity to acquire skill that are relevant to the market demand, thus making them readily employable. MSSDS - will integrate efforts of various departments of the state and Central Government organizations, Training Partners in providing employment oriented skill development trainings. As Industry can play a crucial role in imparting relevant skill trainings, MSSDS seeks to engage interested partners directly to participate in skill development trainings and be an active partner as a skill provider.

Arrangement of this association

1. MSSDS shall be appointing the Training Partner as the training provider. The Training Partner may choose to become the VTP itself or seek support of the other training partners to conduct and administer the training, however, it is incumbent on the part of Training Partner to inform details about agreement with training partners with the standing and ability of such training partner.

2. The Training Partner provides requisite infrastructure for training and also facilitate the expertise, tools and machinery for practical by providing on the job training.

3. The costs for such trainings shall be borne by MSSDS. The cost of the training shall be equivalent to the stipulated cost as per the VTP guidelines for the Training Partners. The Training Partners shall provide the schedule of training batches and shall train 1800 candidates in a span of 3 years, Out of which at-least 20% candidates shall be trained through CSR funds/fee based training/Public Participant /industry sponsored training etc. CSR funds could be mobilized from parent/sister company or from other company also.

4. In order to facilitate the opportunity to candidates in various geographies of the state, the Training Partner shall conduct the trainings in different locations in the state of which Satara, Pune
shall be the main training center. In all the training centers, requisite infrastructure and expertise as per the norms shall be provided by the Training Partner, the details about infrastructure and expertise with changes as per the norms of MSSDS.

Mobilization of Candidates:

5. The Training Partner shall undertake appropriate activities to mobilize candidates. MSSDS supports Training Partner by state level advertisement and promotion of its programs. Both parties shall in work out plan for candidate mobilization with relevant programs.

6. Training Partner shall set up a separate Training Division and can avail services of various companies to mobilize the resources, consultation and any other service as deemed necessary. The MOU with such companies shall be shared with MSSDS, as and when required.

Courses and Training:

7. The Training Partner or its allied training partner shall plan the training sessions and ensure conduct of actual trainings as per agreed standards of training. The Training Partner will be responsible for the quality of training partner.

8. The courses shall be as per the NSQF QPs or tailor made as per the Training Partner's need.

9. The Training Partner may also suggest curriculum for Tailor made programs and define its duration, expertise of trainers required and take approval from MSSDS for conducting such tailor program.

Certification of candidates:

10. For all trainings, the certification of the candidates would be done by respective authorities such as NCVT/SSCs/SCVT/ MSSDS etc., as agreed by both parties.

11. If the courses tailor made by the Training Partner, do not fit in the framework of qualification packs (QP) as per the national...
occupational standards (NOS) of respective sector skill council (SSC) or National Council for Vocational Training (NCVT), but the prescribed skill has the demand in the industry, then both parties would work out a mechanism for joint certification of such courses.

12. Additionally, the Training Partner and MSSDS may issue certificates of participation to all candidates as decided mutually.

Placement of Candidates:

13. The aim of the program is to generate employment placements to candidates post training. The Training Partner shall ensure to provide Employment or Self-Employment to at least 75% candidates. The scheme in this behalf be placed on Records of MSSDS at beginning of each session of training program.

MIS:

14. MSSDS shall provide access to its technology platform for Data management and Information management. The Training Partner shall maintain all records of ILSDP training on MSSDS’s portal.

15. The Training Partner shall appoint / provide requisite manpower for smooth conduct of the program. The industry shall deploy mechanism which will administer the conduct of the program and would also be responsible for all reporting to MSSDS. The Training Partner / allied training partner shall maintain all records. Track candidates after the training is complete and ensure to conduct all possible activities for handholding the trainees for at least a period of 6 month. The Training Partner shall designate single point of contact (SPoC) for the training program.

Other Covenants:

1. The Industry trainee in such training shall in no way be termed and taken as employer-employee relationship. The candidates being trained are beneficiary. Thus the Training Partner shall not have the liability to these trainee, which it has towards its employees.

2. The Training Partner shall ensure related measure to all candidates while they are on the floor/ in the work premises for the practical sessions and provide insurance protection wherever
applicable. Considering the risk factor involved in training whenever applicable.

3. The Training Partner shall comply with all rules and regulations of MSSDS. The progress of the trainings shall be reviewed periodically as per mutually agreed schedule.

4. MSSDS shall pay supervision visits to ensure the trainings are being conducted on best possible manner, and the suggestions made by MSSDS shall be followed scrupulously.

5. The payment to Training Partner shall be disbursed as per the standard norms of MSSDS after submitting the required documents. Any decision to this effect shall be inherent part of this agreement, however decision in this regard and or dispute if any arose shall be referred to the Chief Executive Officer and or officer nominated by him in this behalf of whose decision shall be final.

The parties hereto principally agree to enter into this agreement to join hands for skill development trainings. The overall conduct of the training shall be guided by the detailed VTP related agreement which the Training Partner and MSSDS shall sign before the start of the training. The period of agreement shall be for 3 years ending the 16th day of the month February, year 2021, which may be renewed upon satisfactory achievement of defined targets.

Mr. D.D. Pawar
Chief Executive Officer
(Charging)
Maharashtra State Skill Development Society

Prin. Dr. Bhausaheb K. Karale
Secretary
Rayat Shikshan Sanstha, Satara
MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding made this 13th Day of the month of March, 2013, at Pune, INDIA.

BETWEEN

Rayat Shikshan Sanstha, a public trust registered under the provision of Bombay public Trusts Act, 1950, and situated at Karmveer Samadhi Parishar, New powal Naka, Satara 415001, Maharashtra, hereinafter referred to as “RSSS” (which term shall so far as the context admits be deemed to mean and include its successors and assigns) of the First Part

AND

Maharashtra Knowledge Corporation Limited, a Company incorporated under the Companies Act, 1956, having CINU830897/PIN2001 PLC125548 and having its registered office at ICC Trade Tower, “A” Wing, 5th Floor, Senapati Bapat Road, Shivajinagar, Pune 411 016, Maharashtra, INDIA, hereinafter referred to as “MKCL” (which term shall so far as the context admits be deemed to mean and include its successors and assigns), as the party of the Second part.

WHEREAS RSSS jointly with MKCL wants to facilitate large number of applicants throughout the State of Maharashtra, who aspire to join RSSS Office for various posts, by providing facility to aspiring candidates to fill in application forms, submit it with requisite application fee, generate and publish Merit List, eligible candidate list, cut-off list, selection list for recruitment process,

AND WHEREAS MKCL is a high-tech initiative of the Government of Maharashtra in design, development and delivery of Education, Governance and Empowerment programs, technologies, products, solutions and services and has proven experience in the said fields,

AND WHEREAS RSSS has entrusted MKCL with responsibility of designing, developing the software application that facilitates data entry and uploading the data of application forms of the candidates on a central recruitment portal, facilitate acceptance of application forms along with application fee, allocate seat number to the candidate as per the preference given by the candidate in application form, evaluation of answer sheets of ‘written test’, generate and publish Merit List, eligible candidate list, cut-off list, waiting list, selection list for recruitment process.

NOW THEREFORE the parties hereto agree to enter into a MoU specifying their rights, responsibilities and arrangements as herein below:

Rayat Shikshan Sanstha (RSSS) Belara

[Signature]

Authorized Signatory

Rayat Shikshan Sanstha, Belara

for Maharashtra Knowledge Corporation Limited

[Signature]

Mohan Thombre

General Manager

OASIS Business Development Program

MoU Between RSSS & MKCL for recruitment 2013
## Responsibilities of RSSS and MKCL

Under the terms of this MOU, Responsibilities of MKCL and RSSS are as follows: Legends; I – Initiator, R – Responder

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Responsibilities of RSSS</th>
<th>Responsibilities of MKCL</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>I Appoint a Project Coordinator who will act as a single point of contact with MKCL for all activities regarding this project.</td>
<td>I Nominate a Project Coordinator who will be a single point of contact with RSSS for all activities regarding this project.</td>
</tr>
<tr>
<td>2</td>
<td>I Take a clear policy decision that the process of filling in and submission of the Application form shall be done only on the software application developed and installed by MKCL on the website developed and hosted by MKCL.</td>
<td>NIL</td>
</tr>
<tr>
<td>3</td>
<td>I Authorize MKCL to collect Application fees on its behalf from the candidates through SBI Challan mode.</td>
<td>NIL</td>
</tr>
</tbody>
</table>

### Development Phase

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<tr>
<td>4</td>
<td>I Provide all documents deemed necessary to describe fully, the current application and recruitment procedure.</td>
<td>R Define and document the re-engineered application and recruitment process as per the requirements provided by RSSS.</td>
</tr>
<tr>
<td>5</td>
<td>R Extend full Co-operation to MKCL in designing and developing the application software for filling in application form and recruitment process.</td>
<td>I Design and Develop software application to facilitate the application form filling and recruitment process as per the requirements provided by RSSS.</td>
</tr>
<tr>
<td>6</td>
<td>I Thoroughly test and certify correctness of the software application developed by MKCL using dummy data to ensure that it is as per the specifications provided by RSSS and all the services are delivered through it and required reports are generated.</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>NIL</td>
<td>I Design, develop, test, and host central recruitment website on <a href="http://oasis.mkcl.org/rayat">http://oasis.mkcl.org/rayat</a> to publish information related to recruitment process, centrally receive online Application forms, publish Merit Lists, and provide web-based facilitation services to the candidates as listed in the scope.</td>
</tr>
</tbody>
</table>

### Implementation Phase

<p>| | | |</p>
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<tbody>
<tr>
<td>8</td>
<td>I Establish with necessary computing, infrastructure, and human resources call center to provide telephonic support to the aspiring candidate from the application to recruitment stage.</td>
<td>NIL</td>
</tr>
</tbody>
</table>

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Rajesh Bhikshen Santale (RSSS) Satara

Antilip Sanyal

General Manager

OASIS Business Development Program

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<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Responsibilities of RSSS</th>
<th>Responsibilities of MKCL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Operations Phase</strong></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Publish the notification for recruitment process in Newspapers.</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Use the login and password provided by MKCL to keep a track of application form filling stage.</td>
<td>Provide to RSSS online access to the central website to keep a track of application form filling stage.</td>
</tr>
<tr>
<td></td>
<td><strong>Pre Written Examination Stage</strong></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Identify and establish Written Test examination centers to facilitate the Written Test.</td>
<td>Allocate seat numbers to the candidates and print attendance sheet, as per the examination centers given by RSSS.</td>
</tr>
<tr>
<td>12</td>
<td>Design and Set the question papers for various posts in the specified format.</td>
<td>Print required quantity of question papers for various posts in the specified format.</td>
</tr>
<tr>
<td>13</td>
<td>Check and verify the correctness of the OMR answer sheet designs and collect the printed OMR answer sheets from MKCL.</td>
<td>Print the personalized attendance sheets and the OMR answer-sheets in required quantity for the Written Test.</td>
</tr>
<tr>
<td>14</td>
<td>NIL</td>
<td>Make available downloadable online Admit Cards to the eligible candidates on website.</td>
</tr>
<tr>
<td></td>
<td><strong>Written Examination Stage</strong></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>With appointed human resource, conduct written examination at the identified centers</td>
<td>NIL</td>
</tr>
<tr>
<td>16</td>
<td>Collect, carefully package and handover the attempted answer-sheets in a secured manner to MKCL at ICC Trade Tower, ‘A’ Wing, 5th Floor, Senapati Bapat Road, Shivajinagar, Pune 411 016 for evaluation.</td>
<td>NIL</td>
</tr>
<tr>
<td></td>
<td><strong>Post Written Test stage</strong></td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>NIL</td>
<td>Scan the attempted answer sheets duly filled in by the candidates for evaluation.</td>
</tr>
<tr>
<td>18</td>
<td>Provide answer keys related to question papers of various posts of written exam along with marking scheme in sealed envelope including hard copy.</td>
<td>Evaluate the answer sheets scanned images using ICR/OMR technology, as per the standard answer sheet template(answer key)</td>
</tr>
<tr>
<td>19</td>
<td>Check and verify correctness of the merit, selection and waiting list provided by MKCL</td>
<td>Generate merit, selection and waiting list as per criteria.</td>
</tr>
<tr>
<td>20</td>
<td>Invite short listed candidates for interview.</td>
<td>NIL</td>
</tr>
<tr>
<td>21</td>
<td>Enter online interview marks of respective candidates in the login provided by MKCL and provide hard copy as well as soft copy of Interview marks duly signed by authorized officer of the RSSS to MKCL in sealed envelope.</td>
<td>Generate final merit, selection and waiting list including marks of the interview as per criteria.</td>
</tr>
</tbody>
</table>
Responsibilities of RSSS

22. Check and approve final merit selection and waiting list provided by MKCL.

23. Acknowledge receipt of the said CD and give a “Project Completion Certificate” as per format provided by MKCL.

24. Collect the candidates' application forms, attempted answer-sheets from location/s as specified by MKCL within one month of handing over of the Data CD by MKCL. In case, the RSSS fails to collect the said documents within the specified time, then MKCL shall have right to destroy or deal with the documents as it feels appropriate and MKCL shall not be liable for any resultant consequences.

Responsibilities of MKCL

R. Publish final approved selection and merit list on the website based on total marks of written test. Generate post wise waiting list as per criteria given by RSSS.

I. Submit application forms, data related to the results, and scanned images of OMR answer sheets of the candidates on CD.

I. Along with the data CD, MKCL shall submit an intimation letter to the RSSS regarding address/s of location/s from which the candidates’ application forms, attempted answer-sheets have to be collected. In case, the RSSS fails to collect the said documents within the specified time, then MKCL shall destroy or deal with the documents as it feels appropriate and MKCL shall not be liable for any resultant consequences.

2. Financial Terms

1. MKCL shall on behalf of the RSSS, collect the application fee from the candidates as announced by the RSSS through the SBI challan mode.

2. From the total application fees collected as above, MKCL shall retain its charges as mentioned in the table below and will transfer the remaining amount, if any, to the RSSS within 7 days from the date of declaration of results.

<table>
<thead>
<tr>
<th>Rate per Application per post with result processing</th>
</tr>
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<tbody>
<tr>
<td>Rs.180/- (One Hundred and sixty only plus applicable taxes)</td>
</tr>
</tbody>
</table>

3. In case the total application fees collected as mentioned in Sub-clause 1 above, falls short for meeting MKCL's charges as mentioned in Sub-clause 2 above, then the RSSS will pay the deficit amount to MKCL, within 30 days of submitting the Bill by MKCL.

4. In case total applications count is less than 1000, then RSSS shall pay to MKCL charges as per 1000 application/candidate count within 7 days from the date of declaration of result.

5. MKCL shall be entitled for its service charges mentioned in Sub-clause 2 above irrespective of RSSS not publishing the merit lists or completing the recruitment process due to stay or court order or any such eventualities or reasons or delays or hold ups in the recruitment process.

6. Any requisitions, requirements made by the RSSS in future, after MKCL has duly discharged its responsibilities as mentioned in clause 1 above, for data retrieval, analysis, etc. shall be considered and if felt appropriate, be undertaken by MKCL subject to the RSSS giving access to the relevant digital data (since the data being property of the RSSS would be given to it and not retained/ archived by MKCL) and on advance receipt by MKCL from the RSSS, Rs.5000/- per instance plus applicable taxes. Any such requisition shall be considered by MKCL only for the first 3 years from the effective data of this MoU.

Royal Shikshak Sanstha (RSSS) Satara

For Maharashtra Knowledge Corporation Limited

Signature

General Manager

OASIS Business Development Program
5. **Intellectual Property Rights**

1. MKCL explicitly informs that it has exclusively developed the software and/or its versions required for rendering the said services. As such, the software code, whether compiled or un-compiled, in printed or electronic format, with software design logic, graphical user interfaces (GUI) and their design, look and feel, are explicit Intellectual Property of MKCL only.

2. Each party hereby undertakes to inform the other party of any violation of Intellectual Property Rights or its unlawful use, under prevalent laws of the land. Further, each of the party herein, agrees to co-operate with the other to the extent possible in the process of investigating such cases of any violation of Intellectual Property Rights or its unlawful use and taking legal action against the said infringement.

3. The data regarding the applicants/candidates registered/applied for recruitment, the Question paper/s, the standard answer sheet template, attempted answer sheets, the merit list/s shall be the property of the RSSS and MKCL shall have right of access there to only to the extent of and for performing its responsibilities hereunder. if any application/s for information is received by MKCL under The Right To Information Act, 2005 regarding any of the said matters then, only RSSS shall be responsible for replying since the property rights are held by it.

4. **Confidentiality**

1. Both parties undertake to each other to keep confidential all information (written or oral) concerning the business and affairs of the other, which has been obtained or received during the course of performance hereunder, save that which is:

   a. Inconsequential or obvious;
   b. Already in its possession other than as a result of a breach of this clause; or
   c. In the hands of the public other than as a result of a breach of this clause.

2. In the event of any of the parties becoming legally compelled to disclose any confidential information, such party shall give sufficient notice to the other party so as to enable the other party to seek a timely protective order or any other appropriate relief. If such an order or other relief cannot be obtained, the party being required to make such a disclosure shall make the disclosure of the Confidential Information only to the extent that is legally required of it and no further.

5. **Indemnity**

1. Each party hereby indemnifies and agrees to keep indemnified the other, from and against all direct claims, losses, liabilities, obligations, damages, expenses and costs brought against or suffered by the other or any of its respective officers, directors, employees or agents, resulting from, arising out of or relating to:

   a. A breach or non-performance of any of the representations, warranties, covenants and/or assurances contained herein;
   b. Failure to perform any obligations contained herein;
   c. A breach of any law, rule, regulation, notification or other statutory or legal provisions or requirements;
   d. Any willful misconduct or negligent acts by it or any of its officers, directors, employees or agents.
u. **Contact Interpretations**

In this MoU unless otherwise specified:

a. All words/terms denoting the singular shall include the plural and vice-versa;

b. All words/terms denoting any gender shall include all genders.

7. **Headings**

The Headings used under this MoU for a group of terms and conditions are meant to serve only as a convenience. The Headings are not to be considered for the interpretation of terms or conditions in the MoU.

8. **Validity**

1. This MoU embodies the entire, sole and exclusive understanding between the parties hereto with respect to the subject matter hereof.

2. Any amendment or modification or waiver in connection with this MoU will not be effective unless made in writing and signed by both the parties.

3. If any provision of this MoU is held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions hereof shall not in any way be affected or impaired thereby.

4. This MOU shall be effective from February 01, 2013 and shall be valid for a period of one year from the effective date, unless terminated earlier. This duration can be extended further with mutual consent.

9. **Waiver**

1. The party that is entitled to the benefit hereof may waive any term or condition of this MoU at any time. Such waiver must be in writing and must be executed by an authorized officer of such party. A waiver on one occasion will not be deemed to be a waiver of the same or any other breach or non-fulfillment on a future occasion.

10. **Force majeure**

1. Neither party to this MoU shall be liable for any failure or delay on its part in performing any of its obligations under this MoU if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfill and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.

2. Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this MoU, be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules, regulations or order of any Government Authority, strike, lockout, unlawful acts, willful tampering of data on the portal, and hardware and power failure, downtime of ISP services, virus/worms/ spyware/denial of service attacks, spamming and hacking attacks. PROVIDED, however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MoU then such party shall give immediate notice by registered mail or courier to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

Rajiv Shikhaon Sense, Director  

[Signature]

[Signature]  

for Maharashtra Knowledge Corporation Limited  

Mohan Thakur  
General Manager  

OASIS Business Development Program  

Page 6 of 10
11. Termination

1. The MoU can be terminated by either party giving the other party, a prior written notice of not less than two months of its intention to do so but without dishonoring any commitment entered into prior to the date of termination notice and no party shall leave its commitment unfinished which may result in tangible losses to the other party.

2. The MoU shall also stand terminated for any reasons such as legal processes, acts of the State or similar such exigencies beyond the normal control of the party concerned and which disable any of the parties hereto from functioning further.

3. The MoU may be terminated by both parties by mutual consent without any prior notice.

4. Notwithstanding anything stated above, this MoU cannot be terminated till the process of recruitment gets over.

5. Both the parties shall honor commitments made prior to the date of notice, complete the ongoing work to avoid major inconveniences or serious dislocations of the work of either party and shall settle any outstanding dues within a period of two months without recourse to compelling action, upon such termination.

6. Despite termination, the parties shall abide by the usual professional ethics and normal code of conduct to maintain the confidentiality of the information and intellectual property rights.

7. The Clauses of this MoU, which by nature are intended to survive termination of this MoU shall remain in effect after such termination.

12. Jurisdiction

1. All disputes and differences, whatsoever arising out of these presents or any part thereof and whether as to the construction thereof or otherwise shall be referred to the courts at Pune, which shall be the courts having jurisdiction to entertain and try the same.

13. Publicity And Use Of Name

1. MKCL may identify RSSS as a customer of MKCL and a user of the Web-based Recruitment Framework in press releases, marketing materials, demonstrations, presentations, bids, tenders and Expression of Interests (EOIs). MKCL also may interview RSSS's personnel regarding the performance and features of the Web-based Recruitment Framework (subject to RSSS's prior approval). MKCL may refer potential new customers to RSSS as a reference for the Web-based Recruitment Framework and MKCL and RSSS agrees to respond reasonably to all such reference contacts. For any mutually agreed press release, MKCL may restate the substance or language of that press release for so long as it remains factually accurate.

2. Terms and conditions published vide government resolutions from time to time will be binding on the second party.

14. Notices

1. Any notices, requests and other communications required or permitted hereunder shall be in writing and shall be given by hand against written acknowledgement or receipt, or sent by registered mail, or by facsimile followed by a confirmation letter by registered mail, at or to each of the parties at the addresses set forth in this MoU or to its last known place of business.

Rajiv Saktieh Senchaa (RSSS) Safopa

Ash Vineet Khande

for Maharashtra Knowledge Corporation Limited

Mahesh Thomar

General Manager

OASIS Business Development Program

MoU between RSSS & MKCL for recruitment 2011
IN WITNESS WHEREOF the parties hereto have set their respective hands to these presents in duplicate (wherein each copy shall be considered original) hereof the day and year herein above written.

For Rayat Shikshan Sanstha (RSSS), Satara

Signature: 
Name: Dr. A. S. Buwale
Designation: Secretary

Signature: 
Name: Mohan Thomare
Designation: General Manager
OASIS Business Development Program

Witnesses:

For Rayat Shikshan Sanstha (RSSS), Satara

Signature: 
Name: Dr. N. S. Gaikwad
Designation: Joint Secretary

Signature: 
Name: Ganesh Adhang
Designation: Program Manager

for Maharashtra Knowledge Corporation Ltd.

Signature: 
Name: 

for Maharashtra Knowledge Corporation Ltd.
Annexure A

[Format for Project Completion Certificate as referred in Clause 1 on Letter Head of RSSS signed by Authorized officer]

Date:
Ref: 

To: The Program Coordinator (OASIS-BDP)
Maharashtra Knowledge Corporation Limited (MKCL),
Development and Operations Center,
'A' Wing, 5th Floor, ICC Trade Towers,
Senapati Bapat Road, Shivaji Nagar,
Pune 411 016.

Sub: Project Completion Certificate

Dear Sir/Madam,

This is to certify that Maharashtra Knowledge Corporation Limited ("MKCL") has completed all the responsibilities satisfactorily as mentioned in the Memorandum of Understanding (MoU) dated executed by and between Ravat Shikshan Sanstha ("RSSS") and MKCL.

In view of this the project is formally declared as complete and closed.

Sign and seal of Competent Authority

Name:
Designation:

Ravat Shikshan Sanstha (RSSS) Satara

[Signature]

Maharashtra Knowledge Corporation Limited

[Signature]
Memorandum of Understanding

Academic, Training, Student Activities, Farmer Activities, Exhibition And Research Collaboration

Between

Rayat Shikshan Sanstha, Satara

And

Jain Irrigation Systems Ltd, Jalgaon

Rayat Shikshan Sanstha, Satara:

A premier institution of education like the Rayat Shikshan Sanstha, known and honoured far and wide, not only at the national level, but at the global level too, needs no introduction. The institution itself is regarded as a noble mission, a noble cause, so earnestly and so endearingly pursued by its founder-father Karmaveer Bhaurao Patil, the educator of the educators and his legendary wife Sou. Laxmibai Patil with her exemplary sacrifices made to turn the mission into a reality. The Rayat Shikshan Sanstha is one of the leading educational institutions in Asia. The value of its contribution to education in general is enormously great as it has, from the very beginning, tried all its best to lay emphasis on the education of the down-trodden, the poor and the ignorant who really form the major bulk of society.

Jain Irrigation Systems Ltd, Jalgaon

JISL, Company founded by late Dr.B.H. Jain, Jain Irrigation Systems Limited (JAIN) with more than 11,000 associates worldwide and revenue of more than Billion Dollars, is an Indian multinational company with manufacturing plants in many locations across the globe. It is an integrated player in global food systems and leads in
manufacturing of Micro Irrigation Systems, Plastic Pipes & Products, Agro Processed Products, Renewable Energy solutions, Tissue Culture Plants, Financial Services and other agricultural inputs since several decades. It has pioneered a revolution with modern irrigation systems and innovative technologies using cutting edge research and development in order to save precious water and to get significant increase in crop yields using global agronomical knowledge for millions of small as well as large farmers. It has also ushered in the new concept of large scale Integrated Irrigation Projects. "More Crop Per Drop" is the company’s approach to water security and food security. JAIN is recognized by global institutions such as IFC (World Bank Group), Harvard Business School, G-20 etc. as leading practitioner of sustainable development and thought leader in new business model of "Creating Shared Value". All the products and services of JAIN help create a sustainable future while fulfilling its vision ‘Leave this world better than you found it’.

Jain Irrigation Systems Limited is the second largest Micro-Irrigation company in the world established under the Companies Act 1956 having its registered office at Jain Plastic Park, Po. Box 72, Bambhor, Jalgaon 425 001, Maharashtra. The company toiled and struggled to pioneer water-management through micro-irrigation in India and successfully introduced some hi-tech. concepts to Indian agriculture such as ‘Integrated System Approach’, One-Stop-Shop for Farmer, ‘Infrastructure Status to Micro-Irrigation & Farm as Industry’. The goal of the company is to achieve continued growth through sustained innovation for total customer satisfaction and fair return to all other stakeholders. The company is having a Pan-India presence with 24 manufacturing bases spread over 5 continents and the products are supplied to 120 countries with able assistance from 3000 dealers and distributors worldwide. The infrastructure for research has
already been recognized by the Dept. of Science and Industrial Research (DSIR), New Delhi. JHAI, JISL has MOUs with: Central Research Institute for Dry land Agriculture, Hyderabad, International Crops Research Institute for Semi-Arid Tropics, Patancheru, Hyderabad, International Rice Research Institute, Manila, Philippines, CIMMYT, Mexico and University of Nebraska(USA) and 28 Universities across India and many others.

1. Rayat Shikshan Sanstha, Satara and Jain Irrigation Systems Limited intend to develop co-operation and collaboration in research, training (teachers, students, technical assistants, agri marketing etc.) and other agreed activities (farmer-parent training, Krishi Mitra program, Agri Lab Development, Agri Exhibitions, Agri tourist point development, modern agriculture activities guidance, incubation center development, agriculture skill development activities etc.) for school and colleges of Sanstha that further the aims and objectives of the Rayat Shikshan Sanstha as follows:

1.1. To encourage, and use their reasonable endeavors to effect, within the limitations of the Sanstha’s resources, policies and procedures, visits from the Rayat Shikshan Sanstha to JISL, Jalgaon by members of the academic, students (schools, colleges and Research Institute (RIRD)), research fellows and other staff for the purpose of participating in teaching, training, research programs and other agreed activities.

1.2. To develop within the limitations of the Rayat Shikshan Sanstha’s resources, policies and procedures, collaborative work plans that specify the activities to be undertaken, objectives and targets, implementation mechanisms, roles and responsibilities, and resource contributions.

1.3. JISL products will benefit the Rayat Shikshan Sanstha for their Research & demonstrations within their campuses of schools and colleges, which will help to enhance the technologies. JISL products like Micro Irrigation Systems, Piping materials, Solar appliances, Green Houses, etc will be made available by Rayat and JISL respectively for Innovation, Research & Extension work.
2. To provide, within the limitations of the Rayat’s resources, policies and procedures, qualified students hosted by Rayat Shikshan Sanstha, Satara access to research opportunities and/or degree programs to work at JISL, Jalgaon.

2.1 Financial support from JISL in the form of Fellowship, contingencies, relating to assigned work as well as lodging and boarding to such of the students who would be sponsored by Sanstha for training or conduct of research work as part of their thesis work to the extent possible on case to case basis.

2.2 Results and Benefits, such as improved breeding materials, machinery, designs and techniques, accruing or arising from the cooperative efforts will be usable by either or both parties with due recognition/acknowledgement of each party’s contribution.

2.3 Research findings as a result of the joint collaborative work of the two parties will be published in the public interest with authorship provided to the actual research workers from both the parties. For thesis, research publication, the Student, Chairman and Co-chairman (guide and co-guide) will have the joint authorship in the same order and Patents if any filed will be jointly. The working student/ researchers/staff-technical and non-technical of either or both organisations will be obliged to assign the IPR to these organisations Rayat Shikshan Sanstha & JISL and they in turn shall jointly hold the IPR. Rayat Shikshan Sanstha & JISL may consider certain reasonable as well as less amount, as they deem appropriate, to be paid to the student/researcher/staff at their discretion.

2.4 Rayat Shikshan Sanstha will send student and staff for visit to Gandhi Teerth at Jain Irrigation regularly.

2.5. Rayat Shikshan Sanstha will encourage students to appear for examination of Gandhi Vichar conducted by GRF.

3. To encourage the exchange of scientific materials, publications and information- The actual exchange of materials will be done on a
purely voluntary basis, without any charges and subject to required, Rayat Shikshan Sanstha’s Material Transfer Agreements if available.

4. The Rayat Shikshan Sanstha acknowledges that all visits of staff and the admission of students will be subject to compliance with the School and College rules and the Rayat Shikshan Sanstha’s requirements in respect of admission and staff appointments. The visitors for Rayat will follow rules of conduct at Jain Irrigation.

5. The Rayat Shikshan Sanstha acknowledges that in the absence of any specific agreement to the contrary, all expenses of salary, travel, living and allied costs will be determined at the discretion, and be the responsibility of the visitor's home Sanstha.

6. This document is not intended to create legal or binding obligations on either party. It serves only as a record of the parties’ current intentions. Before any of the activities set out in this Memorandum of Understanding (MoU) are implemented, to ensure the activities can be accomplished in conformity with the law and so as to enable the principles set out in this MoU to be implemented, Rayat Shikshan Sanstha shall enter into a formal and binding separate agreement or agreements with each other which will detail the specific form and content of the activities and cover the responsibilities and rights of Rayat Shikshan Sanstha. Such agreements will be negotiated in good faith.

7. This MoU commences from the date of last signing and may be terminated at any time by mutual consent or by notice to either party. It may be amended, modified, extended, or renewed only by the written consent of both Parties. Such notice must be reviewed by the other party six months prior to the effective termination date. However, obligations and commitments already contracted for and involving third parties shall be honoured and continued by both parties until such commitments are completed. The Rayat Shikshan Sanstha agree to review this MoU after 5 years from the date hereof.
8. This MOU overrides any prior discussion, correspondence, understanding that may and may not have taken place by and between the parties.

9. The specific terms of this MoU do not preclude the development of future collaborative ventures or projects not mentioned in this document.

On behalf of the
Jain Irrigation Systems Limited
Anil B. Jain

Authorized Signatory

1) Signed in the presence of
Name: Dr. B. T. Pillav

(Signature of Witness)

2) Signed in the presence of
Name: B. R. Behade

(Signature of Witness)

Seal of the
Rayat Shikshan Sanstha
Dated: 30/11/2016
MEMORANDUM OF UNDERSTANDING
BETWEEN
LUPIN LIMITED
AND
RAYAT SHIKSHAN SANSTHA

THIS MEMORANDUM OF UNDERSTANDING ("MoU") is executed on this 15th day of May 2015 between:

RAYAT SHIKSHAN SANSTHA, A Leading education institute, under charitable trust founded in year 1919 and having its registered office at Karmveer Samadhi Parivar, Near Powai Naka, Satara - 415 001, Dist-Satara and its all the Jr. Colleges or Higher Secondary Schools having science faculty (Maharashtra (hereinafter referred as “RAYAT” which expression shall unless it be repugnant to the context or meaning thereof be deemed to include present and future management council members and their successors and assigns);

AND

LUPIN Ltd., T-142, MIDC, Tarapur

RAYAT SHIKSHAN SANSTHA and “LUPIN Ltd.” are hereinafter collectively referred to as the “Parties” and individually as “Party” as applicable.

1. PURPOSE

The purpose of this MoU is to provide the framework for a partnership arrangement between RAYAT SHIKSHAN SANSTHA and LUPIN Ltd., to provide industry focused quality education & job opportunities to 12th (Science) passed students from RAYAT SHIKSHAN SANSTHA

Objective: The employability of students from rural area continues to remain weak. In the current context, skilling graduates to enhance their employability and enabling them to be effective contributors of nation’s growth and development assumes paramount importance. Thus, the idea is to provide sustainable quality education for the students of rural areas and economically weaker sections.

Scope: LUPIN Ltd. shall be entitled to provide Learn and Earn scheme for 3 years to 12th (Science) passed students. During the term of this MOU, the students passing out from Rayat Shikshann Sanstha would be mobilised to join the Learn and Earn scheme of LUPIN Ltd.
2. PROGRAMME DETAILS
The Lear and Earn programme of LUPIN Ltd. will give an opportunity for 12th Science passed students to obtain a degree of B. Sc. (Drug Science). The Lear and Earn programme will be of 3 years' duration. The candidate will have to work for 5 days (Monday to Friday) as a Learner in the LUPIN Ltd. plant and will have to attend university's academic session for two days per week (Saturday and Sunday).

3. ELIGIBILITY
   a. The candidate with more than 50 % marks at 12th (Science) Examination held in 2014 or 2015 will be eligible for this Learn and Earn programme.
   b. Candidates pursuing distance education courses will not be eligible.

4. AREAS OF COOPERATION
Rayat Shikshan Sanstha shall provide the following services:
   a. The Rayat Shikshan Sanstha will provide 12th (Science) Passed students to LUPIN Ltd. for its Learn and Earn programme.
   b. The Sanstha will provide infrastructure to LUPIN Ltd. to conduct examination and interviews for students' selection procedure.
   c. Before 12th result, Sanstha will intimate dates of interview to the Science Junior colleges and hence to the students.

LUPIN shall provide the following:
   • LUPIN Ltd. shall arrange all the academic sessions and job trainings at the plant site.
   • LUPIN Ltd. shall provide stipend to the learners as per the appointment letter shared to the learners.
   • Yashwantrao Chavan Maharashtra Open University (YCMOU) shall award B.Sc. (Drug Science) degree on successful completion of curriculum & passing by learner.
   • LUPIN Ltd. shall 100% retain all the learners awarded B. Sc degree for job with LUPIN Ltd.
   • LUPIN Ltd. shall provide Mediclaim, Medical and Life Insurance facility as per the appointment letter
   • LUPIN Ltd. shall provide subsidized accommodation to learners at the plant site.
   • LUPIN Ltd. shall provide subsidized transport facility for travel to plant and back
   • LUPIN Ltd. shall provide subsidized food to learners when they are working.

5. GENERAL CLAUSES:
   a. The MOU shall commence on [15 May, 2015] and be valid for a period of Three year i.e., till [14 May 2018]. Prior to the expiry of the term, the MoU may be further extended by mutual agreement between both the Parties. Either Party may terminate this MoU with a thirty (30) day notice to the other in writing.

Memorandum of Understanding between Rayat Shikshan Sanstha & LUPIN
8. **INTELLECTUAL PROPERTY RIGHTS:**
All and any proprietary or pre-existing rights of LUPIN Ltd. in any LUPIN Ltd. tools, processes, utilities, methodologies, patents, trademarks, copyright, or other proprietary products belonging to and used by LUPIN Ltd. including any modifications, enhancements or customizations made thereto whether or not in the course of provision of LUPIN Ltd. shall be the sole and exclusive property of LUPIN Ltd.. All pamphlets provided under this MoU shall not be used for any other purpose other than the purpose mentioned in this MoU. All the pamphlets shall be returned to LUPIN Ltd. by Rayat Shikshan Sanstha post expiration or termination of this MoU.

9. **FORCE MAJEURE:**
Neither Party shall be liable for any failure or delay in the performance of its obligations under this MoU to the extent such failure or delay or both is caused, directly or indirectly, without fault by such Party, by any reason beyond its reasonable control, including but not limited to, by fire, flood, earthquake, elements of nature or acts of God, acts of state, strikes, acts of war, terrorism, accident, riots, civil disorders, rebellions or revolutions; quarantines, embargoes and other similar governmental action (each a “Force Majeure Event”). Any Party so delayed in its performance will immediately notify the other by telephone or by the most timely means otherwise available (to be confirmed in writing within two (2) Business Days of the inception of such delay) and describe in reasonable detail the circumstances causing such delay.

10. **NOTICES:**
All notices, requests, demands and other communications related to this MoU or in connection herewith shall be given to or made upon the respective Parties as follows:

To LUPIN Ltd.: LUPIN Ltd.
T-192, MIDC, Industrial Area,
Tarapur, Via Boisar - 401506.

To Rayat Shikshan Sanstha: Prin. Dr. Ganesh Anant Thakur,
Secretary, Rayat Shikshan Sanstha, Satara
Karnaveer Samadhi Parisar, Near Powai Naka,
Satara - 415 001. Dist-Satara (Maharashtra)

11. **ENTIRE AGREEMENT:**
This MOU constitutes the entire understanding between the Parties and supersedes any and all prior understandings and arrangements whether oral or written between the Parties relating to the subject matter hereof.

12. **SEVERABILITY:**
Any provision of this MoU that is determined to be invalid or unenforceable in any jurisdiction shall be ineffective to the extent of such invalidity or unenforceability in such jurisdiction, without rendering invalid or unenforceable the remaining provisions of this MoU or affecting the validity or enforceability of such provision in any other jurisdiction.
13. **AMENDMENTS:**
Amendments, modifications or waiver in respect of this MoU will be effective in writing and executed by both the Parties.

14. **WAIVER:**
Any failure by either Party to enforce any provision of this MoU shall not be construed as a waiver of the rights to so enforce such provisions at a later date or upon any subsequent breach.

15. **ASSIGNMENT AND SUCCESSION:**
The rights, benefits and liabilities of Rayat Shikshan Sanstha under this MoU shall not be assigned or otherwise transferred to any third party without the explicit written consent of LUPIN. This MOU shall inure to the benefit of and be binding upon the legal successors of the Parties.

16. **GOVERNING LAW & DISPUTE RESOLUTION:**
In case any dispute arises between Parties, an effort shall be made to settle the same amicably. This MoU is subject to the exclusive jurisdiction of the competent courts at Mumbai. This contract shall be construed and interpreted in accordance with the laws of Republic of India.

**SIGNATORIES**
In witness hereof, the Parties hereto have signed this MOU in 2 original copies in English on the date(s) herein below indicated.

**Name**: Prin. Dr. Ganesh Anant Thakur
**Name**: Gaurav Mehta

**Designation**: Secretary, Rayat Shikshan Sanstha, Satar
**Designation**: Dy. General Manager, LUPIN Ltd.

**Date**: 15th May 2015
**Date**: 18th May 2015

(For and on behalf of Rayat Shikshan Sanstha)
(For and on behalf of LUPIN Ltd.)
Memorandum of Understanding between
Rayat Shikshan Sanstha, Satara
and
Centre for Development of Advanced Computing, Mumbai

In order to promote co-operation in areas of mutual interest in Educational Technologies for the benefit of both institutions Rayat Shikshan Sanstha, Satara, one of the leading educational institutions in Asia and Centre for Development of Advanced Computing, Mumbai ("C-DAC, Mumbai") - a Scientific Society of the Department of Electronics and Information Technology (DeitY), Ministry of Communications and Information Technology, Government of India, with its Mumbai center at Guirimhar Cross Road No. 9, Juhu, Mumbai - 400049, Maharashtra, India, herein after individually referred to as Party or collectively as Parties, hereby enter into the following Memorandum Of Understanding ("MoU") dated __ May 2016:

Article 1. Scope and Objectives: C-DAC, Mumbai will develop and provide the software solutions for Maharashtra State Education Board’s Continuous and Comprehensive Evaluation-based Assessment and Monitoring Framework (AMF), Online Labs teacher training, and eBasta teacher training for Schools of Rayat Shikshan Sanstha. AMF includes student registration, teacher registration, assessment creations, marks entry, result processing and reports generations. A detailed scope of work is attached in Appendix A. C-DAC, Mumbai will develop the software in consultation with Rayat Shikshan Sanstha, Satara. Rayat Shikshan Sanstha will provide all the help in gathering of requirements to C-DAC, Mumbai. The software will be provided to Rayat Shikshan Sanstha along with the source code. In addition to providing the software, C-DAC agrees to deploy the software into production and support it for the 2015-2017 and 2017-2018 academic years. Rayat Shikshan Sanstha agrees to provide performance data of the software in production to C-DAC for research purpose use in tuning the software for future.

For online labs and eBasta, the scope covers primarily helping the schools under sanstha use those resources by training their teachers and providing online and email support. No fees is payable to CDAC for the software. Training at approx two teachers per school will also provided free. Please see appendix A for detailed terms and condition for this.

Article 2. Payments: For AMF no payment fees is applicable for the academic years 2016-2017 and 2017-2018.

Article 3: At the end of this MoU period, C-DAC grants to Rayat Shikshan Sanstha, Satara the right to deploy the Assessment and Monitoring Framework software for its own schools and when required without additional payments in the consent of C-DAC.

Centre for Development of Advanced Computing
Article 4. Confidential Information: Rayat Shikshan Sanstha, Satara and C-DAC, Mumbai agree to keep in confidence and prevent the disclosure to any person(s) outside their respective organizations or any person(s) within their organizations not having a need to know, all information received from the other which is designated in writing or by appropriate stamp or legend to be of a confidential nature. (“Confidential Information”) and to use such Confidential Information only in connection with the purposes of this MOU; provided, however, Confidential Information does not include information which is (a) in the public domain at the time of disclosure, or (b) is subsequently made available to the general public without restriction by the disclosing party, or (c) known to the receiving party at the time of disclosure without restrictions on its use or independently developed by the receiving party, and there is adequate documentation to demonstrate either condition, or (d) used or disclosed with the prior written approval of the disclosing party and (e) is required to be disclosed pursuant to an applicable law, rule, regulation, government requirement; an order from a regulatory body or court order, or the rules of any stock exchange (provided, however, that the Party under an obligation to disclose shall advise the other Party of such required disclosure promptly upon learning thereof in order to afford the other Party a reasonable opportunity to contest, limit and/or assist the Party under an obligation to disclose in crafting such disclosure). Confidentiality obligation of each party under this section shall survive for a period of three (3) years from dates of this MoU.

Article 5. Intellectual Property Rights: By entering into this MOU, the parties undertake: 1) to respect each other’s intellectual property, 2) not to use each other’s intellectual property without the prior express written consent of the other, 3) ensure the confidentiality of such intellectual property within their respective organizations, 4) not to use each other’s intellectual property should this MOU be dissolved, 5) in case of infringement, render itself liable to all such damages, penalties, actions as available to the other party under the law.

The parties agree that neither of them shall gain by virtue of this MOU any rights of ownership or any other interest, right or title of copyrights, patents, trade secrets, trade marks, or any other intellectual property rights owned by the other party, and nothing herein shall mean nor shall be construed to mean that they are at any time assigned, licensed or otherwise alienated to the other party, nor the other party shall be entitled to claim any right, title or interest therein, at any time. It is understood and agreed that any and all proprietary materials developed by a Party prior to this MOU and any modifications, enhancements, improvements or inventions, made to such proprietary materials shall be owned by that party, regardless of which party prepared or developed such modifications, enhancements, improvements or inventions. Unless otherwise agreed between the parties in writing, all works, new inventions, innovations or ideas developed solely by a Party independent of the other party in connection
with the performance of its activities under this MOU shall belong to the party who develops the same. If the parties undertake any joint development in the course of providing services under this MOU, any such joint development will be governed by a separate agreement to be negotiated and entered into good faith by the parties. The reuse of the source code developed under this MOU beyond the 2017-2018 academic year by the Rayat Shikshan Sanstha, Satara for conduct of future academic years shall not be subject to the terms under this article and shall not constitute a violation of the terms of this article.

Article 6. Liability: Neither party shall be liable to the other party for any indirect, incidental, consequential or special damages including, but not limited to, loss of profits, revenue, data or use, incurred by the other party resulting from under or in connection with this MOU.

Article 7. Compliance: Both Parties acknowledge that visits by officials from one party to the other shall comply with the regulations and policies of Rayat Shikshan Sanstha, Satara, and C-DAC, Mumbai as made known to the other party in writing.

Article 8. Costs: For the avoidance of doubt, each party shall bear its own costs, expenses and liabilities incurred in connection with this MOU, including but not limited to, proposal expense or development cost.

Article 9. Non-Discrimination: It is understood that both Rayat Shikshan Sanstha, Satara and C-DAC, Mumbai subscribe to the principle of equal opportunity and do not discriminate on the basis of race, sex, age, ethnicity, religion, or national origin. Both the Rayat Shikshan Sanstha, Satara and C-DAC, Mumbai shall abide by these principles in the administration of this MOU and neither party shall impose criteria for exchange of officials, which violate principles of nondiscrimination, except as may be required by export control or other applicable law.

Article 10. Indemnity: Each party warrants to the other party that all information and other assistance provided by it shall not infringe third party rights and agrees to hold the other party fully indemnified and harmless and at all times keep the other party indemnified against any loss, damages, costs and expenses including attorney's fees, which may be incurred as a result of any action or claim that may be made or initiated against it as result of any action on the part of the first party.

Article 11. Validation: This MOU shall commence as of the effective date written below and shall remain in effect for two academic years (2016-2017 & 2017-2018).

Article 12. Relation: This MOU does not create any joint venture, partnership, principal-agent relationship or any other relationship between the parties hereto.
During the course of the operations under this MOU, if the terms “partner” or “partnership” are used to describe the relationship between the Parties, each Party shall make it clear to the beneficiary that those terms refer only to the spirit of co-operation that exists between the Parties and do not describe or create a legal partnership or any responsibility by one for the obligations or liabilities of the other nor empower a Party to make any binding representation or commitment on behalf of the other.

Article 13. Nonexclusive arrangement: Nothing in this MOU shall mean or be construed to mean that Rayat Shikshan Sanstha, Satara and C-DAC, Mumbai are precluded from entering into any arrangement with any third party for same or similar purpose as stated herein, provided Rayat Shikshan Sanstha, Satara and C-DAC, Mumbai shall maintain their respective confidentiality obligations hereunder.

Article 14. Publicity: Neither Party shall use any name, mark or symbol of the other party in any publicity release or advertising material nor for any other purpose whatsoever without securing the prior written consent of that other party which consent shall not be unreasonably delayed or withheld. Neither Party shall use the other Party’s name or refer to the other Party directly or indirectly in any media release, public announcement or public disclosure (except as may be required by law) relating to this MOU or their subject matter, including in any promotional or marketing materials, customer lists, referral lists or business presentations without written consent from the other Party for each such use or release which consent shall not be unreasonably delayed or withheld.

Article 15. Disputes: The laws of India shall govern this MOU. Any disputes between the Parties shall be resolved by mutual discussions. Unresolved disputes, if any, shall be subject to resolution by Arbitration of a Sole Arbitrator if the Parties mutually agree upon one (excluding which to a Board of Arbitration. This Board will be constituted before the commencement of the Arbitration and will comprise of three Arbitrators. Both parties will each nominate an Arbitrator to the Board and these Arbitrators will select and bind the third Arbitrator. The proceedings shall be carried in accordance with the Arbitration and Conciliation Act, 1996. The language of the arbitration shall be English and the decision of the majority arbitrators shall be final and binding on the parties. The venue of Arbitration shall be Mumbai. Both parties irrevocably submit to the exclusive jurisdiction of the Courts in Mumbai, for any action or proceeding regarding this MOU.

Article 16. Notices: Any notices required to be given under this Agreement shall be in writing and shall be given by hand or posted by first class mail or equivalent to the relevant address and shall be deemed received if given by hand on delivery and if posted, forty-eight hours after posting thereof. All the notices will be sent to Rayat Shikshan Sanstha, Satara at the address stated above.
CDAC Centers Address

1. CDAC Kolkata
   C-DAC (Erstwhile ER&DC)
   Plot - E-2/1, Block-GP, Sector-V
   Salt Lake Electronics Complex
   Kolkata - 700 091
   West Bengal (India)
   Phone: +91-33-2357-9846/5989/4258
   Fax: +91-33-2357-5141

2. CDAC-Chennai
   "TIDEL Park", 8th Floor,
   'D' Block (North & South), No.4, Rajiv Gandhi Salai, Taramani
   Chennai - 600 113
   Phone: +91-44-22542226/27
   Fax: +91-44-22542294

3. Mumbai

   I) CDAC-Kharaghar
   C-DAC (Erstwhile NCST)
   Raintree Marg
   Near Bharati Vidyapeeth
   Opp. Kharghar Railway Station
   Sector 7, CBD Belapur
   Navi Mumbai - 400 614
   Maharashtra (India)
   Phone: +91-22-27565303
   Fax: +91-22-27566004

   II) CDAC-Juhu
   C-DAC (Erstwhile NCST)
   Gulmohar Cross Road No. 9
   Juhu, Mumbai - 400 049
   Maharashtra (India)
   Phone: +91-22-2620-1606/1574
   Fax: +91-22-26232195/26210139

4. Electronics City, Bengaluru
   C-DAC (Erstwhile NCST)
   68, Electronics City
   Bengaluru - 561229
   Karnataka (India)
   Phone: +91-80-2852-3300
   Fax: +91-80-28522590
Effective Date:
For Rayat Shikshan Sanstha, Satara

By: Dr. Ganesh Anant Thakur
Title: Secretary, Rayat Shikshan Sanstha, Satara
Date

For Centre for Development of Advanced Computing

By: Dr. Zia Saquib
Title: Executive Director, C-DAC, Mumbai
Date:
APPENDIX A – Scope of Work

Projects:
- AMF: Software development and deployment
- Online Labs and eBasics: Teachers Training


Assessment and Monitoring Framework:
- CDAC will host online Assessment and Monitoring Framework web-application for schools.
  - Assessment Monitoring Framework consist of:
    - School Registration module
    - User registration module
    - Assessment creation module
    - Marks entry module
    - Alert features to teachers and school principal.
    - Reports generation module
      - Student Report card
      - CCE Reports

- Training: C-DAC team will provide one time half day or full day training to teachers of Rayat Shikshan Sansthan for the deployed softwares. These training workshop will be conducted for a group of 50 teachers. Rayat Shikshan Sansthan will provide venue with required infrastructure setup such as electricity, computer lab, internet connectivity, water, etc for these training program. C-DAC, Mumba and Rayat Shikshan will jointly prepare a plan for training schedule for next three month in advanced. A certificate will be provided to the attendees of the workshop. No TA/DA will be provided by C-DAC Mumba to attendee teachers. Certificates will be given to the teachers for participating in the workshop.

- All changes will be done as per guidelines of Maharashtra state education board. All required changes and updates will be done by CDAC, Mumba only.
- CDAC, Mumba will not disclose any school data without prior permission of sanstha
- Online support in working hours.
- Backup and restoration of data will be done by C-DAC, Mumba.
- Reports generation as per CCE scheme of Maharashtra state board.
- Schools can access this system through internet.
- After 2 years, CDAC, Mumba will give complete software and their data to Sanstha. Sanstha can use it, copy it for other school without CDAC's consent.
- Ownership of software will remain with CDAC, Mumba.

Centre for Development of Advanced Computing
eBasta and Online Labs: Teacher Training

C-DAC Mumbai will provide trainings for Online Labs and eBasta project for selected teachers of Rayat Shikshan Sanstha, Satara.

- Training period: Half day or full day.
- Number of participant in one training: 40 to 50. Approx 2 teachers per school.
- Teachers of science/maths (3-12 class) and the principals.
- No TA/DA to teachers will be provided by C-DAC.
- TA/DA of trainers will be born by C-DAC Mumbai.
- Rayat Shikshan Sanstha, Satara will provide training place, refreshment as applicable and ensure basic infrastructure required for training.
  - For Presentations - LCD Projector, Microphone, speaker, etc.
  - For Hands-on - Atleast 25 machines with Internet Connection (2 persons per machine).
- Certificates will be given to the teachers for participating in the workshop.
कूपर कॉर्पोरेशन प्रा. लिमिटेड 

व 

रयत शिक्षण संस्था, सातारा 

यांचेमधील 

सामजिक करार (MoU)
MEMORANDUM OF UNDERSTANDING

RAYAT SHIKSHAN SANSTHA, SATARA
AND
COOPER CORPORATION PVT. LIMITED, SATARA

THIS MEMORANDUM OF UNDERSTANDING ("MoU") is executed on this
4th day of Oct., 2017 between

RAYAT SHIKSHAN SANSTHA, A Leading education institute, under charitable
trust founded in year 1919 and having its registered office at Karmaveer Samathi
Parish, Near Powai Naka, Satara-415001 Dist. Satara and its all the Colleges
(hereinafter referred as “RAYAT” which expression shall unless it be repugnant to
the context or meaning thereof be deemed to include present and future
management council members and their successors and assignees);

And

The legacy of COOPER CORPORATION Pvt. Limited dates back to 1992
when sir D B Cooper established Cooper Engineering in Satara. A multi-faceted
personality, sir cooper was also one of the India’s revolutionary social activists,
who vociferously upheld the rights of untouchables in a prep-independent caste-
ridden India, hand in hand with towering personalities like Karmaveer Bhauroo
Pail, Dr. Ambedkar & Prabhodankar Thakeray. Cooper Engineering has the
unique distinction of making India’s first Diesel Engine and Iron Mould Ploughs.
PURPOSE
The purpose of this Memorandum of Understanding ("MoU") is to provide industry focused quality education & job opportunities to graduate students from various colleges of RAYAT SHIKSHAN SANSHTA.

Objectives:

1. Cooper considers community around as one of the important stake holders and believes in holistic growth and making community also as part of their growth through different CSR and other initiatives.

2. Cooper believes in preparing & grooming local talent which would help company to achieve its business growth plans for next decade and further.

3. The very principle underlying the foundation of Rayat is spreading the education to all strata's of society and make student earn while he/she learns. The Rayat motto is “सत्तकालिणी तिथिः हेम आम्बेदकर”. Cooper supports this principle with active participation in achieving the Rayat vision through collaboration with Rayat for skill development.

4. Business environment having now been global and fast changing, inculcate amongst workmen and supervisors, rate of learning higher than rate of fast changing business environment, to keep organisation ahead of its peers in competitive business environment. Cooper believes firmly “Make in Satara, market globally”

5. The different skill development modules planned are focused on hands-on experience to acquire relevant skills in such a fashion that help getting meaningful employment. All the curriculum are designed in a way that 70% time is spent on actual hands on shop floor or in-situ learning, 20% in grooming and developing and 10% in class room training on the related matter. The grooming and development shall focus to inculcate value system, principles which need to guide trainee's thoughts and actions as an individual, and also as group in connection with profession.

6. This special hands-on training is based on the principle of adult-learning and self-learning process, which is essence of skill acquisition. Not only skill,
but attitude matters a lot. Hence the curriculum will also focus on developing work values amongst the trainees.

7. The trainees from different institutes of Rayat shall be trained for specific period and shall be given first preference whenever there is opening in units of Cooper Corporation.

Prin. Dr. Bhausabheb Karale  
Secretary,  
Rayat Shikshan Sanstha, Satara

Mr. Farrokh N. Cooper  
Chairman and Managing Director  
Cooper Corporation Pvt. Limited
Date: 25th November 2017

To,
The Principal
Rayat Siksha Sansthan College
Satara - 415001

Subject: Letter of intent to offer Campus to Corporate course at your college.

Dear Sir,

This letter is with reference to our discussions in collaborating in the arena of academia industry initiative of TCS BPS. We appreciate your interest in associating with us in the initiative. In line with the discussion this letter details the working relationship that can guide us in implementing the program.

The Academic interface program (AIP) is a unique initiative from TCS BPS that aims at bridging the Industry academia divide, bringing in better employability to the student community. The AIP offers has many offerings of which we can look at offering the Campus to Corporate course at your college. The course offering in brief:

1. The "Campus to Corporate" (c2c) course focus is to help students build English communication, aptitude and confidence to build their career in the corporate world. The c2c course is a 70 hour course designed by TCS with the objective of improving employability skills for graduates who undergo this course. The course comprises of English communication, corporate etiquettes and grooming, interview preparation and handling etc. that enables students in colleges to get well prepared for their transition to corporate life.

2. Implementation: College will offer the Campus to Corporate (c2c in short) to the students of their respective colleges. TCS shall train the faculties for imparting this course and these faculties, thus trained will then be expected to cascade the training to students of their respective colleges, and TCS may oversee the delivery of the course at the colleges. TCS shall
provide the knowhow, content and training for the faculty. Actual class room teaching at the college and certification for students at the college will be the responsibility of the college.

3. Train the Trainers Program: Colleges may nominate their faculties to the Train the Trainer Program ("TTT Program") conducted by TCS periodically. The TTT is for a duration of 5 days where specialists from TCS will transition the knowledge and approach to teach the TCS Designed Course(s) to the nominated faculty of Colleges. On successful completion of this Program, faculty members will be certified faculty of TCS for delivery of the course.

4. Points to be noted:
   a) TCS will issue certificates to the faculties who are trained at the TTT. TCS will not offer certificates to students. Individual participating colleges will offer Certification for students who complete the course as a value added course.
   b) This initiative of TCS is voluntary and does have any obligation of any sort including financial on both sides. TCS does not levy any charge or fee under any head for the entire process either to the college or students. Similarly the participating colleges shall not charge any fees to their students in this regard.
   c) Course content, course material, books shared during the process are copyright protected property of TCS, college and its faculty agree to use it only for conducting the course at their college and not share with any other party, nor use for any commercial purpose.
   d) There will not be any other relationship between TCS and college except to grant permission to offer the TCS program.

   On behalf of the institution we hope the trainees will have a fulfilling experience in nurturing young children aspire in life.

   Please do return a copy of this letter as a token of acknowledgement.

   Thanking you
   Yours sincerely

   [Signature]

   Rajan P. Pradhan
   Head - Academic Interface Program

   [Signature]

   Secretary

   Rayati Shikshan Sanstha, Satara

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**TATA CONSULTANCY SERVICES**

21 Industrial Estate Amburur Chennai 600058 India
Tel 91 44 48618009 Fax 91 44 48613015 e-mail corporateoffice@tcscom website www.tcs.com
Registered Office: Newencial Building, 5th Floor, Nariman Point, Mumbai-400021
Corporate Identification No. [TCS] L22708MH1996PLC009781
This Agreement is executed at Nashik on 04/08/2017, the 8th day of August 2017.

BETWEEN

The Registrar, Yashwantrao Chavan Maharashtra Open University, Nashik, Dyangangotri, Near Gangapur Dam, Nashik 422 222, hereinafter called the ‘YCMOU’ (which expression shall deem to include the said institution, its successors, administrators and assigns) as part of the first part.

AND

The Rayat Shikshan Sanstha, a leading education institution, under charitable trust Trust, founded in 1919 with its Registered Office at Karmaveer Sairedhi Parivar, Near Powai Naka, Satora 415001, District Satora, hereinafter called the ‘RAYAT’ (which expression shall unless repugnant to the context, deem to include the said the present and future management council managers, organisation, its successors, executors, administrators and assigns) as part of the second part.

Registrar
Yashwantrao Chavan Maharashtra Open University, Nashik-422 222

Secretary
Rayat Shikshan Sanstha, Satora
The BVG India Limited, a Company with CIN B17099PN2002, registered under Companies Act, 1956, and governed by Companies Act having its Registered Office at BVG House, Premier Plaza, 12/14, Chinchwad, Pune hereinafter called the 'BVG' (which expression shall, unless the context otherwise requires, include the said organisation, their heirs, its successors, executors, administrators and assigns) as part of the second part.

WHEREAS BVG started its operations in India in 1997 and is at present the biggest integrated facility management service company with a strength of 70,000 personnel at 750 locations in India and is engaged in business of providing services including training, housekeeping, waste management, landscaping, gardening, technical services, electrical projects, and other industrial services including providing, maintaining and operating ambulances and emergency medical transport services.

AND WHEREAS the YCMOU was established by an Act XX of 1989 and incorporated as an Open University in the State of Maharashtra for the introduction and promotion of the Open University and distance education system, in the educational pattern of the State.

AND WHEREAS a University by the name of "Yashwantrao Chavan Maharashtra Open University" has been established with the headquarters of the University being located at Nashik, with the power to establish, maintain or recognise institutes, schools, regional centers and study centers at such other places as it may deem fit.

AND WHEREAS the objects of the University are to advance and disseminate learning and knowledge by a diversity of means, including the use of any communication technology, to provide opportunities for higher education to a larger segment of the population and to promote the educational well-being of the community generally, to encourage the Open University and distance education system in the educational pattern of the State.

AND WHEREAS the Registrar is empowered by the YCMOU Act 1989 to enter into and sign, agreements and authenticate records on behalf of the University and the Registrar shall exercise such powers and perform such functions as may be prescribed by the Statutes.

AND WHEREAS YCMOU is empowered by the YASHWANTRAO CHAVAN MAHARASHTRA OPEN UNIVERSITY ACT, 1989 and YASHWANTRAO CHAVAN MAHARASHTRA OPEN UNIVERSITY (Amendment) Act, 2002.

- To plan and prescribe courses of study of degrees, diplomas, certificates or for any other purpose.
- To provide instruction in such branches of knowledge, technology, vocations and professions as the University may determine from time to time and to make provision for research and extension.
- To determine the manner in which distance education in relation to the academic programmes of the University is organized.
- To co-operate with, and seek the cooperation of, other universities and institutions of higher learning, professional bodies and organizations for such purposes as the University considers necessary.
- To undertake academic collaboration programmes with Universities and Institutions in India and abroad.
- To enter into, carry out, vary or cancel contracts.
- To establish, maintain or recognize study centres in the manner laid down by the Statutes.
- To start or conduct a sub-centre or study centre in any part of State of Maharashtra and with approval of competent authorities, outside the state.
• To organize and conduct refresher courses, workshops and other programmes for teachers, lecturers, educators, and academicians.

• To confer honorary degrees or other distinctions in accordance with the Statutes.

• To determine standards and to specify conditions for the admission of students to courses of study of the University which may include examination, evaluation and any other method of testing.

• To provide for the preparation of instructional materials, including films, cassettes, tapes, video cassettes and other software for the learners.

• To recognize examinations of, or periods of study (whether in full or part) at other universities, institutions, or other scales of higher learning as equivalent to examinations or periods of study in the University, and to withdraw such recognition at any time.

• To demand and receive such fees and other charges, as may be laid down by the Ordinances.

• To hold examinations and confer degrees, diplomas, certificates or other academic distinctions or recognitions on persons who have pursued a course of study or conducted research in the manner laid down by the Statutes and Ordinances.

• To do all such other acts as may be necessary or incidental to the exercise of all or any of the powers of the University and conducive to the promotion of all or any of the objects of the University.

(Notwithstanding anything contained in any other law of the YCMOU Act for the time being in force but without prejudice to the provisions of all sections, it shall be the duty of the University to take all such steps as it may deem fit for the promotion of the Open University and distance education system in the State and for the determination of standards of teaching, evaluation and research in such systems.)

AND WHEREAS the University, may in the interest of promotion of the Open University and distance education system in the educational pattern of the State, initiate in its sub-centres or study centers in or outside India in accordance with the provisions of the YCMOU Act.

AND WHEREAS YCMOU being a mass university providing education to the heterogeneous students from different walks of life in different sectors of management, and RAYAT being a pioneer in providing education in the urban and rural areas, and BVG having expertise in the field of facility services and working at present as a Recognized Study Centre of YCMOU, a collaboration between YCMOU, RAYAT and BVG will help to provide skill inscription, generation of employment opportunities, development of the State of Maharashtra and extending the outreach of the University. The intellectual and physical resources of the BVG and social network of RAYAT will help YCMOU to serve the nation and to create a national and international brand image in the field of facility services and allied area and will also cater to carrying further the mission of the University in terms of becoming a mass varsity with cost effective education.

AND WHEREAS in view of the fact that the propagation of academic program of Bachelor of Science in area of Facility Services (B.Sc. Facility Services) by RAYAT with assistance of BVG would be highly beneficial to all sections of the society and would produce the skilled professionals to serve the Union of India and THEREFORE the YCMOU has agreed to enter into a tripartite agreement with the RAYAT and BVG to provide opportunities for higher education to a larger segment of the population.

AND WHEREAS RAYAT and BVG principally accepts the legal and social status of YCMOU and will make every effort for maintaining the quality of the
academic programs to be offered, RAYAT and BVO will with YCMOU to implement the academic programs in efficient and effective manner to achieve the stated and implied objectives of the academic programs to be offered.

NOW THEREFORE IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO AND THIS AGREEMENT WITNESSETH AS UNDER:

1. RESPONSIBILITIES OF YCMOU

1.01 The academic policy parameters (including syllabus, course curriculum, the duration of study, applicable fees and the eligibility qualifications required for admission to the academic program B.Sc. (Facility Services)) have been approved by the YCMOU and YCMOU has followed due process to obtain the approval of the University Grants Commission for the said program on 5 August 2016. The approval of any changes in these policy parameters and participating in any procedure for getting approval of the apex body like UGC shall be the responsibility of the YCMOU. The YCMOU may take into considerations any inputs from stakeholders including the BVO and RAYAT while approving such policy parameters.

1.02 The conduct of examinations and other tests, and the manner in which the candidates may be assessed or examined by the examiners, including the manner of appointment of examiners, moderators and such other staff and their duties, organizing central assessment of answer papers, etc. will be done by YCMOU with assistance and coordination with study centers and RAYAT.

1.03 The following colleges under administrative control of RAYAT shall be recognized by YCMOU as Recognized Study Centers (SC) of the YCMOU for the said program.

(a) Yashwantrao Chavan Institute of Science, Satara
(b) Balwant College, Vith (Dist Sangli)
(c) Shri Ramesh Ramra Patil College, Savvalaj, (Dist Sangli)
(d) Karnavasr Bhaurao Patil College, Pandharapur, Dist Solapur
(e) Mahatma Phule College, Pimpri, Pune
(f) S M Joshi College, Nalasopara, Pune
(g) R.B. Nimgiyavro Borwate College, Shrinivasapur (Dist Ahmednagar)

- Provided that the recognition shall be for a period of three academic year and shall be renewed thereafter for further periods of 3 years on review of the performance of the Study Centre (SC) as per the policies of the YCMOU.

- Provided further that the infrastructure to operate the SC has been made available by the BVO and all the conditions mentioned in Annexure I (Memorandum of Undertaking) have been complied by the SC.

- Provided further that the above list of SCs may be amended by way of insertions, deletions or changes in name after due consultations with all the three parties.

The SC shall be treated as independent units for operation of the program and shall be allotted separate SC code.

1.04 The registration of the students to a program of study in accordance with the rules and procedures laid down in the Prospectus shall be a responsibility of the YCMOU.

1.05 The softcopy of the Self Instructional Material shall be uploaded on the website of the YCMOU. The multi-copying of the printed material shall be a responsibility of the SC. The YCMOU may provide support to the students by supplementary learning material in the form of video, audio lectures and interactive multimedia support.
1.06 The copyright and all intellectual property rights with the study material developed by BVG shall belong to YCMOU and no cost or compensation shall be payable to the BVG in respect. The Study Centre Fee as approved by the YCMOU shall be payable to the SC established at the colleges of RAYAT maintained under the procedures laid down by the YCMOU.

1.07 The conduct and discipline of the students and study centre personnel in connection with the conduct of the programmes and the action to be taken against them for breach of discipline or misconduct, including use of unfair means at examinations, or in relation thereto, or absenteeism thereof, will be handled by YCMOU in accordance with the Act, statutes and ordinances. Similarly, matters like the holding of convocations to confer degrees, diplomas, certificates and other academic distinctions, etc shall be a responsibility of the YCMOU to be discharged by it in accordance with the statutes, ordinances, rules and regulations in the matter thereof.

1.08 The YCMOU will be responsible for implementing examination reforms, conduct of examinations and declaration of their results as well as issuing the degree/diploma/certificate.

1.09 YCMOU may allow institutions interested to become recognized SC for said program, provided that such institutions follow the set procedures in the respect.

1.10 YCMOU reserves the right to undertake inspection of the SCs to see that the physical and human resources of the expected quality and quantities are in place, and instructional and examination activities are progressing as per expectations.

2. RESPONSIBILITIES OF RAYAT

2.01 The RAYAT shall ensure due coordination among the various SCs at all the levels to ensure smooth conduct of the program. It shall use its goodwill and social network to promote the objective of the programs and ensure good admissions.

2.02 The Colleges under administrative control of the RAYAT (referred under 1.3 above) shall function as SCs and shall abide by all the provisions of the YCMOU Act, Statutes, Ordinances, rules, instructions and conditions set out in the Memorandum of Undertaking (Appendix I) issued from time to time and shall follow the procedures meticulously and promptly.

2.03 The RAYAT shall allow the SCs to use the space, classrooms, laboratories, other common facilities like washrooms, library, etc for the operation of the said program.

3. RESPONSIBILITIES OF BVG

3.01 BVG shall issue a certificate of having supplied the necessary physical infrastructure as well as qualified teaching staff (Instructors and counselors) mentioned in Appendix II to each of the SCs mentioned in section 1.3 and any other SCs to be designated by RAYAT and YCMOU. The said staff shall be treated as counselors at SC and shall cooperate with the YCMOU in instruction, examination and any other allied activities as required from time to time.

3.02 The BVG shall supply for approval to the YCMOU, the list of qualified human resources, in a specified format along with the supporting documents (proof of qualification) at the various SCs (referred at 1.3 above).

3.03 The BVG may employ or appoint as interns the students of the B.A. (Facilities Services) program at any level (FY or SY or TY or after completion of the program) at their facilities to provide employment and instructions simultaneously. They would abide by the rules stipulated by the State or Union Government in respect of such employment or internship as the case may be.
4. GENERAL CLAUSES

4.01 The parties may develop a mechanism for quality assurance evaluation of the academic programs and functioning of study centers.

4.02 Signing this agreement shall result in the cancellation, replacement, and substitution of all oral or written agreements or understandings, entered into by and between the parties prior to this agreement for the aforesaid objects, treating this document as final.

4.03 No modification, variation or amendment of any term, condition or provision of this agreement shall be effective unless the same is in writing and signed by the parties hereto.

4.04 All the Parties agree and accept that the Agreement shall be considered and enforced in accordance with the law of Agreement of the State of Maharashtra as it applies to the contracts negotiated, executed, delivered and performed solely within such jurisdiction.

4.05 BVG and RAYAT will not of their own conduct and/or run or enter into collaboration with any other Universities or Institutions or person or firm with respect to the academic programmes or training programmes in the areas of Facility Services, until the completion of the validity period of the agreement.

4.06 It is further agreed that the period of this Agreement will be for five years. The agreement may be renewed after completion of the validity period of this agreement as mutually agreed and decided by both the parties.

4.07 The agreement may be terminated with a six months notice period given by any of the parties. While terminating the agreement the parties shall keep in mind the interests of the students community already enrolled in the academic programs. The performance and quality of the services offered by parties with respect to the agreed upon terms may be reviewed after every two years.

4.08 Any dispute as to the interpretation of the meaning or extent of scope of any of the expressions or clauses herein or the operational modalities hereunder shall as far as possible, be resolved by mutual negotiations by and between the Heads of the three organizations or their representatives and their unanimous decision shall be final and binding on all concerned. If one of the parties dispute about the decision of the parties, in such a case the same dispute shall be referred for arbitration in accordance with provision of the Arbitration & Conciliation Act, 1996. The arbitrator shall be appointed by the consent of all the parties. The decision of the arbitrator shall be binding on all the parties. The expenses of arbitration will be shared equally.
This Agreement shall be governed by and interpreted in accordance with the laws of India.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS AGREEMENT IN PRESENCE OF THE WITNESSES ON THE DAY, MONTH AND YEAR FIRST ABOVE MENTIONED.

SIGNED SEALED AND DELIVERED
Through The Registrar,

Yashwantrao Chavan Maharashtra Open University,
Dyangaonpuri, Gangapur Road, Nashik

SIGNED SEALED AND RECEIVED
by Authorized Signatory for and on behalf of
Rayat Shikshan Sanstha

SIGNED SEALED AND RECEIVED
by Authorized Signatory for and on behalf of
BVG India Limited

At city of Nashik in the presence of –

1) [Signature]
   (witness)

2) [Signature]
   (witness)

3) [Signature]
   (witness)

4) [Signature]
   (witness)

5) [Signature]
   (witness)

6) [Signature]
   (witness)
Annexure 1: Memorandum of Undertaking

MEMORANDUM OF UNDERTAKING

We, the Chairperson, Secretary of the RAYAT SHIKSHAN SANSTHA, KOLHAR, which has been granted a letter of intent by the Yashwantrao Chavan Maharashtra Open University to be recognized as a Study Centre of the B.Sc. (Facility Services) at our campus at (a) Yashwantrao Chavan Institute of Science, Satara, (b) Balwant College, Vithalwadi (Dist. Sangli), (c) Shri Ramabai Ramrao Patil College, Savali, (Dist. Sangli), (d) Karmaveer Bhaurao Patil College, Pandharpur, Dist. Solapur, (e) Mahatma Phule College, Pimpri, Pune, (f) M M Joshi College, Hadapsar, Pune, (g) R.B. Narayanrao Boravale College, Shrirampur (Dist. Ahonddpargar), do hereby solemnly affirm and undertake:

(a) That the provisions of the Yashwantrao Chavan Maharashtra Open University, Act 1989, Statutes, Ordinances and Regulations thereunder and the standing orders and directions of the university issued from time to time, (by way of communication through electronic mail, through its websites and/or other means) shall be observed.

(b) That there shall be available (for the conduct of the programs of YCMOU for which recognition is granted) suitable, adequate and well-maintained physical facilities such as buildings(s), laboratories, library, building, books, equipment required for effective teaching as may be prescribed by the university, from time to time and that adequate financial resources will be provided for procuring and maintaining such physical and human resources.

(c) That we, as a recognized study centre (SC), shall make available the required number of qualified teachers and non-teaching staff for the SC for teaching efficiently. The said teaching staff shall be available for students' evaluation activities including paper setting, development of question bank, evaluation of papers and practical courses.

(d) That the services of all teaching and non-teaching employees and the facilities such as buildings(s), laboratories etc., shall be made available for conducting examinations and for promoting other activities of the university.

(e) That the directions and the orders issued by the Vice-Chancellor and any other Officer of the university in exercise of the powers conferred on them under the provisions of the Yashwantrao Chavan Maharashtra Open University Act 1989, Statutes, Ordinances and Regulations, prepared thereunder shall be complied with.

(f) That there shall be no change or transfer of study centre(s) without previous permission of the university authorities.

(g) That the SC shall not be closed without previous permission of the university or closer of the study centre, all the assets of the SC including books, computer, furniture's etc., which have been credited out of the funds collected as fees and charges shall vest in the university.

WE further undertake asset and declare that we unambiguously understand and accept unconditionally the following:

(2) No facilities of the SC shall be used for running courses of other private institutions or private providers.

(3) YCMOU reserves the right to levy fine on the SC for gross violation of procedures, without neglect of duties, and similar cases.

(4) The responsibility of training and education of the students admitted for the programs rests with the study centre. For this purpose the University prescribes, from time to time, a list of infrastructure including the material, space and human resources. The SC shall procure these resources, keep them up to date, maintain them in good working conditions and allow the students to use them for the purpose of training and education. Failing to meet these may lead to default in the services to the students and the SC shall be held responsible to the commission and omission in this respect.

(5) The SC shall make the academic staff available to the YCMOU for examination related activities.

(6) The SC shall give clear instructions to the students regarding the safety measures to be undertaken by the students at appropriate time of the instruction and training.
(7) The SC shall put up a banner or sign board at a place such that the general public can notice it, showing the name of the program for which it has been duly recognized.

(8) The SC shall bring to the notice the communication from the University, through notice board and/or oral explanations regarding examinations and all other activities meant for the students.

(9) In case address of the SC is changed, the SC shall inform the school about the new location and submit a fresh application form with processing fees, mentioning the place and address and append all the relevant details with map, plan and latest deed/ deed of purchase. A fresh letter of recognition is issued after the visit of the inspection team. The recognition fee deposited by the SC for the same program is deemed to be continued.

(10) The SC shall forward the fees from the students to the YCMOU without delay within prescribed time deadline. The SC shall verify the eligibility of the candidates before sending the admission forms to the YCMOU. The SC shall ensure that all the attachments including the proof of date of birth and proof of educational qualifications are duly attached to the admission form.

(11) The SC shall keep the candidates/students informed about the rules and regulations of the programs strictly according to the prospectus and authenticated communication from the university. In case of any doubt, the SC shall obtain instruction from the competent authority of the YCMOU and act accordingly. If the SC is found to have mis-communicated the students with a malafide intention, the recognition of the SC may be withdrawn.

(12) SC shall not operate at a branch office or sub centre.

(13) The recognition is granted for a period of three years. After the period of recognition the SC shall apply for re-recognition in the prescribed form with a processing fee. The SCs that could not enroll students in sufficient batches also would not be recognized as study centres.

(14) The school reserves the right to suspend the operation of a SC if prima facie a case exists that the SC has engaged in any administrative misconduct including persistent non-conformity of the rules of the YCMOU or if there is complaint from the students of grave nature. The recognition of the SC may be terminated on enquiry in which a fair chance to hear the case of the SC be given.

(15) If a SC is unable to operate effectively due to any reason, it shall inform the school immediately. However, the SC shall keep the interest of the students as paramount and keep instructing the students till the next examination and/or make suggestion regarding smooth transfer of the students to another study centre. In such case when the SC is forced to abort the operation, it shall forward the share of the fee received by it from the students to the SC where the students are to be transferred.

(16) The Processing Fees and Recognition Fees shall not be refunded for any reasons whatsoever.
### Annexure II: Specification of Physical and Human Resources

BSc in Basic Facility Services

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Space Details</th>
<th>Requirement</th>
<th>Area Required in Sq.ft</th>
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<td>Class Rooms</td>
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<td>2</td>
<td>Library room</td>
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<td>600 Sq.ft</td>
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<td>3</td>
<td>Faculty room</td>
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<td>400 Sq.ft</td>
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<tr>
<td>4</td>
<td>Laboratory room</td>
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<td>6</td>
<td>Changing room for Girls</td>
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<td>200 Sq.ft</td>
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<td>Principal's Cabin</td>
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<td>Seating</td>
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<td>Computer lab</td>
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<td>200 Sq.ft</td>
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### Details of the Infrastructure Required for FY BSc

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<th>Actual Quantity Available</th>
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<td>Foam Generator Carpet Shampooing machine</td>
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<td>3</td>
<td>Auto Scrubber &amp; Dryer Machine</td>
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<tr>
<td>4</td>
<td>High Pressure Jet Machine</td>
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<td>5</td>
<td>Wet &amp; Dry Vacuum Machine</td>
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<td>Dry Vacuum Machine</td>
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<td>7</td>
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<tr>
<td>100</td>
<td>Bookshelves</td>
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</tr>
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</table>

**Notes:**
- Please check the quantities for accuracy.
- Any discrepancies should be reported immediately.
<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Description of Equipment</th>
<th>Quantity required</th>
<th>Actual Quantity Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Polishes- Brasso</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Polishes- Silvo</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Polishes- Colin Sipray</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Mini Cream -Polishing Surface</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Theener / Spirit</td>
<td>2 No. of can</td>
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</tr>
<tr>
<td>6</td>
<td>Brooms- Soft And Hard</td>
<td>2 no. Each</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Physil</td>
<td>5 litre Can</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Vinegar</td>
<td>2 litre Bottle</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Mops - Wet And Dry</td>
<td>5 Each</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Guest room Supplies</td>
<td>For Dance</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Samples of Soil</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Cement</td>
<td>As required</td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Bricks</td>
<td>As required</td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Tiles</td>
<td>As required</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Construction related material</td>
<td>As required</td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Different Brushes for painting</td>
<td>2 each No.</td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Paint</td>
<td>2 litre</td>
<td></td>
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</table>

Material required for Practical Use:

<table>
<thead>
<tr>
<th>Description of Equipment</th>
<th>Quantity required</th>
<th>Actual Quantity Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement</td>
<td>As required</td>
<td></td>
</tr>
<tr>
<td>Bricks</td>
<td>As required</td>
<td></td>
</tr>
<tr>
<td>Tiles</td>
<td>As required</td>
<td></td>
</tr>
<tr>
<td>Construction related material</td>
<td>As required</td>
<td></td>
</tr>
<tr>
<td>Different Brushes for painting</td>
<td>2 each No.</td>
<td></td>
</tr>
<tr>
<td>Paint</td>
<td>2 litre</td>
<td></td>
</tr>
<tr>
<td>Sr. No.</td>
<td>Description of Equipment</td>
<td>Quantity required</td>
</tr>
<tr>
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</tr>
<tr>
<td>1</td>
<td>Projector</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Computer</td>
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</table>

Faculty Requirement:

**PY BSc.**

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Course Code</th>
<th>Name of Course</th>
<th>Qualification of Faculty Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>BPS – 101</td>
<td>Mechanized Housekeeping</td>
<td>Msc in Hotel Management from recognized University</td>
</tr>
<tr>
<td>2</td>
<td>BPS – 102</td>
<td>Mechanized Housekeeping laboratory</td>
<td>Msc in Hotel Management from recognized University</td>
</tr>
<tr>
<td>3</td>
<td>BPS – 103</td>
<td>Front Office Services</td>
<td>Msc in Hotel Management from recognized University</td>
</tr>
<tr>
<td>4</td>
<td>BPS – 104</td>
<td>Building Maintenance</td>
<td>B.E/B.Tech in Civil Engineering</td>
</tr>
<tr>
<td>5</td>
<td>BPS – 105</td>
<td>Safety &amp; Security</td>
<td>B.E/B.Tech in Civil Engineering</td>
</tr>
<tr>
<td>6</td>
<td>BPS – 106</td>
<td>Horticulture &amp; Landscape</td>
<td>Msc in Agricultural Management from recognized University</td>
</tr>
<tr>
<td>7</td>
<td>BPS – 107</td>
<td>Front Office Safety &amp; security laboratory</td>
<td>Msc in Hotel Management</td>
</tr>
<tr>
<td>8</td>
<td>BPS – 108</td>
<td>Horticulture &amp; Landscape, Building maintenance laboratory</td>
<td>Msc in Agricultural Management from recognized University</td>
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</tbody>
</table>

**SY BSc.**

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Course Code</th>
<th>Name of Course</th>
<th>Qualification of Faculty Required</th>
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<tbody>
<tr>
<td>1</td>
<td>BPS – 201</td>
<td>Applied Mechanized Housekeeping</td>
<td>Msc in Hotel Management from recognized University</td>
</tr>
<tr>
<td>2</td>
<td>BPS – 202</td>
<td>Applied Mechanized Housekeeping laboratory</td>
<td>Msc in Hotel Management from recognized University</td>
</tr>
<tr>
<td>3</td>
<td>BPS – 203</td>
<td>Domestic Services</td>
<td>Msc in Hotel Management from recognized University</td>
</tr>
<tr>
<td>4</td>
<td>BPS – 204</td>
<td>Applied Building Maintenance</td>
<td>B.E/B.Tech in Civil Engineering</td>
</tr>
<tr>
<td>5</td>
<td>BPS – 205</td>
<td>Safety &amp; Security Advance concept</td>
<td>B.E/B.Tech in Civil Engineering</td>
</tr>
<tr>
<td>6</td>
<td>BPS – 206</td>
<td>Applied Horticulture &amp; Landscape</td>
<td>Msc in Agricultural Management from recognized University</td>
</tr>
<tr>
<td>7</td>
<td>BPS – 207</td>
<td>Domestic Services, Safety &amp; Security Advance concept laboratory</td>
<td>Msc in Hotel Management from recognized University</td>
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<tr>
<td>8</td>
<td>BPS – 208</td>
<td>Applied Horticulture &amp; Landscape, Applied Building Maintenance Laboratory</td>
<td>Msc in Agricultural Management from recognized University</td>
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<tr>
<td></td>
<td>BFS - 201</td>
<td>Operation Management</td>
<td>M.B.A in Operations</td>
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<tr>
<td>2</td>
<td>BFS - 202</td>
<td>Marketing Management</td>
<td>M.B.A in Marketing</td>
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<td>3</td>
<td>BFS - 203</td>
<td>Purchase Management</td>
<td>M.B.A in Purchase</td>
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<tr>
<td>4</td>
<td>BFS - 204</td>
<td>Finance, Account Taxation &amp; Commercial Management</td>
<td>M.B.A/M.Com with certification</td>
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<tr>
<td>5</td>
<td>BFS - 205</td>
<td>H.R &amp; Admin Management</td>
<td>M.B.A in HR</td>
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<td>6</td>
<td>BFS - 206</td>
<td>Project</td>
<td>M.B.A/M.Sc in Legal Management/M.A in Law</td>
</tr>
</tbody>
</table>

Required Minimum three different faculties for one Year Program, Minimum Six different faculties for two year Program and Minimum Nine different faculties for three year Programs.
MEMORANDUM OF UNDERSTANDING

BETWEEN

BVG INDIA LIMITED, PUNE

AND

RAYAT SHIKSHAN SANSTHA, SATARA
MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING ("MoU") is executed on this 22nd day of May 2017 between

[Signatures]

[Stamp]

[Company Name]
BVG INDIA LIMITED

[Address]

[Stamp]

[Company Name]
BVG House, Premier Plaza,
Mumbai Road, Chinchwad,
Pune 411 019

[Stamp]
RAYAT SHIKSHAN SANSTHA, A leading education institute, under charitable trust founded in year 1919 and having its registered office at Karmaveer Samarth Parisar, Near Powai Naka, Satara - 415001 Dist. Satara and its all the Colleges (hereinafter referred as "RAYAT" which expression shall unless it be repugnant to the context or meaning thereof be deemed to include present and future management council members and their successors and assignees);

OF THE FIRST PART

AND

BVG India Limited (CIN- U74999PN2002PLC016834), a company incorporated under the Companies Act, 1956 and governed under the Companies Act, 2013, having its registered office at BVG House, Premier Plaza, Pune-Mumbai Road, Chinchwad, Pune along with other BVG group Companies such as BVG Life Sciences Limited, BVG Hitech Agro Limited, etc. (Herein after referred to as "BVG" which expression shall unless it be repugnant to the context or meaning thereof be deemed to include present and future management council members and their successors and assignees)

OF THE SECOND PART

WHEREAS BVG started its operations in India in 1997 and is presently India's largest integrated facility management services Company with a strength of 70000 people spread all over India at 750 plus sites and is engaged in the business of providing services including training, housekeeping, waste management, landscaping, gardening, technical services, Electrical Projects and such other industrial services and providing, maintaining Ambulatory Services and Emergency Medical Transport Services.

"RAYAT SHIKSHAN SANSTHA" and "BVG" are hereinafter collectively referred to as the "Parties" and individually as "Party" as applicable.

1. PURPOSE:

The purpose of MoU is to provide the framework for an arrangement between RAYAT SHIKSHAN SANSTHA and BVG to provide Industry focused quality education and
job opportunities to graduate and post graduate students from various colleges of
RAYAT SHIKSHAN SANSTHA.

Objective: The employment of students from rural and weaker sections continues to
remain poor. It is therefore necessary and of paramount importance to provide quality
education and to enhance the skills of the graduates in this faculty so as to create job
opportunities and enable them to be effective contributors to nation's growth and
development. The main objective of BVG therefore is to create employment
opportunities in various sectors of BVG in which BVG is presently working, for
students of Rayat Shikshan Sanstha, Satara to ensure product development in industrial
and agricultural sector. BVG has developed unique and herbal nano technology
products as well as animal products which increase yield and income of the farmers
leading to growth in agriculture sector.

2. PROGRAMME DETAILS:

Scope: 1) To start the B.Sc. Facility services course of YCMOU in the various colleges
of Rayat Shikshan Sanstha.

2) To start the students training center and student pre-placement training activities
according to the needs at various colleges of Sanstha. Also establish a placement and
training center at Pune (Hadapsar campus of Sanstha) and Vashi (near Kharghar
campus) and Kamothe.

3) BVG shall be entitled to provide job opportunity for graduate students in the various
service sectors of BVG according to the student's skills and qualifications and subject
to eligibility criteria.

4) Only qualified and eligible students of Sanstha shall be selected for placement, it
shall not be mandatory on BVG to select only the Rayat students and shall also depend
on various factor case to case.
3. ELIBILITY, QUALIFICATIONS AND WILLINGNESS:

a. Any graduate candidates (B.A. B.Com. B.C.A. B.Sc. B.C.S. B.B.A. B.E. Diploma etc.) of Rayat Shikshan Sanstha will work with their willingness, by considering and accepting all the terms and conditions of BVG.

b. Any post graduate candidates (M.Sc. M.Com. M.A.) if eligible for the required post of BVG, he/she should work with Company by knowing and accepting all the terms and conditions of BVG.

c. Rayat Shikshan Sanstha will not interfere into placement activities. Sanstha plays only a social role to form the platform for students placement.

4. AREAS OF COOPERATION-ROLES AND RESPONSIBILITIES:

Rayat Shikshan Sanstha shall provide the following:

a) The Rayat Shikshan Sanstha will provide graduate and post graduate students to BVG for the various post as may be available.

b) The Sanstha will provide infrastructure to BVG to conduct examination and interviews for Students' Selection Procedure.

c) Sanstha will intimate the dates of campus interviews to the graduate and post graduate students of Sanstha.

BVG should provide the following:

a) BVG will conduct campus interviews in the colleges of Rayat Shikshan Sanstha for the different posts.

b) BVG will make necessary arrangements for the safety and security of the candidates selected for the training programme as per BVG employees standard operating procedures.

c) BVG should inform the RAYAT colleges 15 days before conducting the campus interview/s.

Memorandum of Understanding between Rayat Shikshan Sanstha & BVG India Ltd. Pune. Page 4
d) BVG should inform to the RAYAT colleges after conducting campus interview about the name of candidates, post, schedule, place of the concern training programme etc. for the selected candidates through invitation letters to selected applicants.

5. GENERAL CLAUSES:

a) The MoU shall commence on 22nd May 2017 and be valid for a period of five year i.e. till 21st May 2022. Prior to the expiry of the term, the MoU may be further extended by mutual agreement between both the Parties. Either Party may terminate this MoU with Ninety (90) day notice to the other in writing.

b) Neither Party may use the name of the other Party including clients in press release or other public notifications except with the prior written consent of the other Party or to the extent required by applicable law.

6. LIABILITY:

a) BVG makes no warranties to Rayat Shikshan Sanstha, express or implied, with respect to the contents of this MoU. All warranties are hereby disclaimed. BVG shall not be liable to Rayat Shikshan Sanstha for any special, indirect, incidental, consequential, exemplary or punitive damages whether in contract, tort or other theories of law, no legal or financial liability with respect to this MoU shall exist with Rayat Shikshan Sanstha.

b) Rayat Shikshan Sanstha makes no warranties to BVG, express or implied, with respect to the contents of this MoU. All warranties are hereby disclaimed. Rayat Shikshan Sanstha shall not be liable to BVG or any other for any special, indirect, incidental, consequential, exemplary or punitive damages whether in contract, tort or other theories of law, no legal or financial liability with respect to this MoU shall exist with Rayat Shikshan Sanstha.
7. CONFIDENTIALITY:

Rayat Shikshan Sanstha shall maintain in confidence and shall not disclose or divulge to any third parties or use for any other purpose other than as described herein, of any or all information of BVG including existence of this MoU strategy, process, business or technical information or any information regarding any employees, disclosed by BVG or which may come into its knowledge or custody, without the prior written consent of BVG. This clause shall survive the term, expiry or termination of this MoU.

Confidential information shall not extend to include:

- Information already known to the receiving party free of any restriction;
- Subsequently learned from the independent third party free of any restriction and without breach of this MoU;
- Or becomes publicly available through no wrongful act of the receiving party or any third party;
- Independently developed by the receiving party; or is required to be disclosed pursuant to an applicable law, rule, regulation, government requirement or court order, provided, however, that the receiving party shall advise the disclosing party of such required disclosure and promptly assist in limiting any such disclosure.
- BVG except its clients and its group companies shall maintain in confidentiality of the students information i.e. name, contact numbers, email, educational qualification etc. and shall not disclose or divulge to any third parties or use for any other purpose other than as described herein, of any.

8. INTELLECTUAL PROPERTY RIGHTS:

All and any proprietary or pre-existing rights of BVG, in any BVG tools, processes, utilities, methodologies, patents, trademarks, copyright, or other proprietary products belonging to and use by BVG including any modifications, enhancements.

Memorandum of Understanding between Rayat Shikshan Sanstha & BVG India Ltd. Pune. Page 6
or customization made thereto whether or not in the course of provision of BVG shall be the sole and exclusive property of BVG. All pamphlets provided under this MoU shall not be used for any other purpose other than the purpose mentioned in this MoU. All the pamphlets shall be returned to BVG by Rayat Shikshan Sanstha post expiration or termination of this MoU.

9. **FORCE MAJEURE**:

Neither Party shall be liable for any failure or delay in the performance of its obligations under the MoU to the extent such failure or delay or both is caused, directly or indirectly, without fault by such Party, by any reason beyond its reasonable control, including but not limited to, by fire, flood, earthquake, elements of nature or acts of Gods, acts of state, strikes, acts of war, terrorism, accidents, riots, civil disorders, rebellions or revolutions; quarantines, embargoes and other similar governmental action (each a “Force Majeure Event”). Any Party so delayed in its performance will immediately notify the other by telephone or by the most timely means otherwise available (to be confirmed in writing within two (2) Business Days of the inception of such day) and describe in reasonable details the circumstances causing such delay.

10. **NOTICES**:

All notices, requests, demands and other communications related to this MOU or in connection herewith shall be given to or made upon the respective Parties as follows:

To BVG:
Managing Director
BVG India Limited
BVG House, Premier Plaza,
Chinchwad, Old Pune Mumbai Highway
Pune, India

To Rayat Shikshan Sanstha:
Secretary,
Rayat Shikshan Sanstha, Satara
KarnaveerSamathiParsar,
11. ENTIRE MOU:

This MOU constitutes the entire understanding between the Parties and supersedes any and all prior understanding and arrangements whether oral or written between the Parties relating to the subject matter hereof.

12. SEVERABILITY:

Any provision of this MoU that is determined to be invalid or unenforceable in any jurisdiction shall be ineffective to the extent of such invalidity or unenforceability in such jurisdiction, without rendering invalid or unenforceable the remaining provisions of this MoU or affecting the validity or enforceability of such provision in any other jurisdiction.

13. AMENDMENTS:

Amendments, modifications or waiver in respect of this MoU will be effective in writing and executed by both the Parties.

14. WAIVER:

Any failure by either Party to enforce any provision of this MoU shall not be construed as a waiver of the rights to so enforce such provisions at a later date or upon any subsequent breach.

15. ASSIGNMENT AND SUCCESSION:

The rights, benefits and liabilities of Rayat Shikshan Sanstha under this MoU shall not be assigned or otherwise transferred to any third party without the explicit written consent of BVG. This MOU shall inure to the benefit of and be binding upon the legal successors of the Parties.

16. GOVERNING LAW & DISPUTE RESOLUTION:

In case any dispute arises between Parties, an effort shall be made to settle the same amicably. Should the Parties fail to reach an amicable solution by mutual negotiations, such disputes shall be settled finally in arbitration in accordance with
the provisions of Arbitration and Conciliation Act, 1996. The place for arbitration shall be Pune and the language of arbitration English. This MoU is subject to the exclusive jurisdiction of the competent courts at Pune. This contract shall be construed and interpreted in accordance with the laws of Republic India.

SIGNATORIES

In WITNESS hereof, the Parties hereto have signed this MOU in 2 original copies in English on the date(s) herein below indicated and each constitutes and original copy.

1) Sign
Name: (Rajendra C. Kulkarni)

2) Sign
Name: Prin Dr. K. G. Kanade.

Hanuman R. Gaikwad
Chairman and Managing Director
BVG India Limited

1) Sign
Name: Dr. B. J. Joshi

2) Sign
Name: Shri R. Panware
MEMORANDUM OF UNDERSTANDING
BETWEEN

RAYAT SHIKSHAN SANSTHA (RAYAT)
AND
SYMBIOSIS OPEN EDUCATION SOCIETY (SOES)

PURPOSE AND SCOPE

In recognition of the proven value of skills based teaching in the mainstream education system, Rayat Shikshan Sanstha registered as public trust under the Bombay Public Trusts Act 1950 BOM XXIX 1950 (hereinafter referred to as RAYAT) and Symbiosis Open Education Society through its constituent Symbiosis Skills and Open University (hereinafter referred to as SSOU), incorporated under a bill passed by Maharashtra State Legislation on 3rd May 2017, agree to establish this agreement as Knowledge Partners on date 21st August 2017.

The primary purpose of this Memorandum of Understanding ("MoU") is to extend expertise to each other in the field of skill education to contribute to the society at large.

Following are the areas that are considered as the scope for the association—

1. SSOU will create skill programs for students of RAYAT and its institutes in various fields including finance, technology, engineering, management, interdisciplinary sciences etc. First phase of courses is finalized as per the enclosed Annexure.
2. SSOU and RAYAT will carry out joint academic, educational and skill training activities for the larger benefit of the Student community.
3. RAYAT will help promote the skill programs among its students in all of its constituent units.
4. SSOU will master training and teacher development programs for RAYAT.
5. SSOU & RAYAT will conduct promotional activities for joint programs as well as evolve models of delivery of education and training as suitable to students from time to time.
6. SSOU & RAYAT will conduct all other such activities as may be mutually agreed upon from time to time for the benefit of students and teachers related to skill education, training and skill development.

RENEWAL, REVIEW, TERMINATION AND AMENDMENT OF THE AGREEMENT

- This agreement should be signed by official representatives of both the parties.

- It will be effective from the date of the last signature for an initial period of one year. Thereafter, it shall be extended upon mutually agreed terms & conditions and time period.

- Either party reserves the right to withdraw from this agreement by giving one-month written notice of termination. Programs planned or in progress when termination is initiated, shall be satisfactorily completed in the interest of students and stakeholders.

- If any provision of this agreement is found to conflict with any laws, statutes or regulations in force at that point in time, such provision will be null and void, but all other provisions without such conflicts shall remain in effect.

- In case of any issues or differences arising thereof, the same shall be resolved amicably.

- Jurisdiction of this agreement shall be the courts of Pune, Maharashtra.

By:

Dr. Bhausaheb Karate
Secretary, Rayat Shikshan Sanstha

Dr. Swati Mujumdar
Principal Director
Symbiosis Open Education Society
This MEMORANDUM OF UNDERSTANDING ("MOU") is entered into with effect from the Twentieth day of October 2010

By and Between

Rayat Shikshan Sanstha, a leading education institute, under charitable trust founded in year 1919 and having its registered office at Karnavati, Sanadhi Pansar, Near Powai Naka, Satar, 415 001 Dist. Satara (Maharashtra) (hereinafter referred to as "RAYAT", which expression shall unless it be repugnant to the context or meaning thereof be deemed to include Present and future management council members and their successors and assigns)

And

TATA BUSINESS SUPPORT SERVICES LTD a company incorporated under the provisions of the Companies Act, 1956 and having its registered and corporate office at Gowna Trinity, Chanal Fort Lane, Opp. Pundrt Office, Begumpura, Hyderabad - 500 016, India and includes its subsidiaries (hereinafter referred to as "TUBSS", which expression shall unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns of the Officer Part)

The RAYAT and TUBSS shall be jointly referred to as the "Parties" and individually as the "Party"
WHEREAS,

A) TBSS is among the Largest Third party Outsourced Customer Service Providers in India, serving domestic as well as international customers. It is wholly owned subsidiary of Tata Sondhi and part of the 142 year old Tata Group. TBSS commenced operations as an independent entity in May 2004 and today is leading integrated end to end outsourcing service providers with more than 5000 employees, serving a global clientele. Through rural BPO initiative TBSS reinvigorates legacy values of Tata’s of sharing success with the less privileged through poverty alleviations of the rural areas by providing them gainful employment. Our employees at these locations are put through intensive training at these rural centres and then employed to help them achieve financial stability not merely by philanthropy but by directly involving them.
RAYAT is one of the leading educational institutions in Asia. The value of its contribution to education in general is enormous and is a great asset to the country. From the very beginning, it has been striving to lay emphasis on the education of the down-trodden, the poor and the ignorant who really form the major bulk of society. To-day, it has been conducting 41 Colleges, 439 secondary schools, 8 training colleges, 26 primary schools, 19 pre-primary schools, 68 cosmopolitan hostels, 7 administrative offices, 8 Ashramshalas, and 56 ancillary branches. One can rarely find such an educational institution working devotedly in about 14 districts, of Maharashtra and one district of Karnataka with 16889 employees (female 3287) belonging to 150 castes and communities and 4 lakh 37 thousand 415 students (female 1,97,076).

Sambhavana Employability Training Programme (ETP): - TBSS and RAYAT jointly agree towards establishment of Sambhavana ETP with shared infrastructure for enhancement of “Earn While You Learn” concept. Sambhavana ETP further means the contact centre activity in premises of education institute giving opportunity for the students to Earn While You Learn. RAYAT agrees to TBSS to make available required space for establishment of Sambhavana ETP (contact centre) for approx 250 seats and conduct employability training for students of RAYAT (Approx 10000 sq ft to 15000 sq ft of built up area at Shirirampur, hereinafter referred to as the “SAID PROPERTY”). RAYAT, besides the said property of this MOU, have various other buildings and additional land which are not subject matter of this MOU. It has been specifically discussed that TBSS will have no right to the said property either as tenant, licensee or in any other manner. TBSS has been given permission to only create allied facilities for BPO and training. Both the parties have agreed to reproduce in writing the terms of MOU discussed and agreed to in principle as outlined hereafter.

NOW THIS MOU WITNESSETH:

1. SCOPE AND PURPOSE OF THE MOU

1.1 This MOU is between the parties with primary focus on creating temporary job opportunity to the students of RAYAT and helping them in their education efforts through “Earn While You Learn”. The employment opportunities of the students will be further enhanced by conducting employability training courses (covered in detail later in para 3.3 of MOU) by TBSS to the students. This will help to enhance the quality of educational experience, industrial exposure and better job opportunities for the students of RAYAT in other TATA group companies and elsewhere in market.
1.2 It is specifically agreed that TBSS will provide training and contact centre facilities in the
said property as described specifically at 1.5.

1.3 TBSS will not admit any person under any category for part time job and training purpose
other than the pool of students from RAYAT which may also include ex-students depending on
the requirement. For full time employment, assistance will be given by RAYAT for providing the
list of suitable candidates or else TBSS will select the full time employees from the local
population. From the list of applicants submitted by RAYAT, TBSS will have the right to conduct
a selection test to examine the suitability for the job role, and if not found suitable after mutual
consent between TBSS and RAYAT, the names of such unsuitable personnel may be dropped.
This excludes the supervisory and administrative staff at the contact centre.

✓4. DURATION:- This MOU shall be valid for five years from the date of execution of this MOU
by both the parties and reviewed thereafter, unless terminated as hereinafter provided.

1.5. Area: - The RAYAT agrees to provide built up space of approx 10,000-15000 sq ft to
accommodate 250 seats of BPO and in addition approx 2,000 sq ft for conducting employability
training to the students. The same arrangement can be made at different locations where
RAYAT has strong presence (and wish to increase the relationship) with minor location specific
modifications if required and with mutual consent.

2 MUTUAL OBLIGATIONS

2.1 This MOU shall not be a bar to either party from having similar agreement /
understanding / arrangement with others. Except as expressly stated in this MOU, there shall
be no obligation on any party to compensate the other in any manner or to make any claim.

2.2 Each party shall respect the other's intellectual property rights and shall not use any
trade name, trade mark, symbol or designation belonging to other with out prior permission.

2.3 Nothing contained in this MOU shall be construed as resulting in the creation of a
relationship of employer and employee or principal and subsidiary between TBSS and RAYAT.
No party shall make any representation, contract or commitment on behalf of the other except
through mutual consent.

[Signature]
3. RIGHTS & LIABILITIES OF TBSS

3.1 TBSS shall provide temporary job opportunity to the students of RAYAT which may include ex-students and job seekers depending on the requirements with mutual consent. The selection of the students will be strictly on merit basis and as per the skill sets required for the job. The nature of employment opportunity may be part-time i.e. for 4.30 Hrs or full-time i.e. for 8 Hrs of actual calling depending on operational requirement and available time with the trainee. The trainees will work on a part-time basis for 5 days in a week and during the 6th day, all the trainees will attend full-day Employability training programme. The eligibility criteria and tentative selection procedure will be as per the Annexure 1 and 3.

3.2. Trainees who are enrolled with TBSS, in order to get the benefit of employability training, would have to work for 5 days with 4 ½ hrs per day and would be paid a stipend of Rs 2200 per month. A full day training would be provided to all the trainees on 6th day of each week for which a nominal charge of Rs.200 per month would be deducted from his/her earnings.

3.3 TBSS will provide employability training to the trainees for enhancing their job opportunities with the TATA Group companies or elsewhere in the market. At the end of the Training module partial placement opportunities with few Tata Group companies may be organized. The details of employability training programme with the course details is annexed as Annexure 11 to this MOU.

3.4 All the Human Resource policies of the TBSS as applicable from time to time shall be made applicable to the trainees as well as the employees post selection and joining the programme. This will include termination of the employment/cancellation of training if not working satisfactory as per the job requirement/acts against the policies of TBSS and the Sambhavana ETP.

3.5. TBSS will make required interior changes in the buildings (said property) and install computers and other equipment / machinery as required. All expenditure towards installation of equipment, furniture etc including AMCs on the same as well as telephone, communication, electricity, water lines and electricity / water meters and the recurring expenditure towards repair, replacement and maintenance of equipment and payment of telephone, electricity, water bills (in Said Property) and other operational expenditure will be solely the liability of TBSS. Generator/UPS backup, network connectivity etc shall be the responsibility of TBSS. RAYAT will assist in getting the High tension power connection and Lease line connectivity from the service providers. All the movable assets will remain the property of TBSS and TBSS's responsibility to keep them in good condition to carry out the purpose of MOU.
3.6. To ensure professional functioning in this Sambhavana ETP and training centre, TBSS will provide the requisite technical, supervisory-cum-training and related administrative staff. All the students provided by RAYAT shall be screened and tested by TBSS to assess their suitability for training. The pre-selection orientation training for a week will be given by TBSS to ensure maximum selection of students. The rejected students will be the part of Recycle batch which will be conducted by TBSS for enhancing the chances of selection of the candidate's for any such opportunity in Sambhavana ETP.

3.7 TBSS shall have the right to enter upon the said property and to carry on activities as agreed between the parties hereto on the campus of the said property. TBSS shall have no right to transfer the right under this MOU in favor of any third party.

3.8 TBSS will provide experience/proficiency certificates to the trainees on successful completion of the employment tenure and employability training. Also campus recruitment drives by respective TATA group companies may be arranged for selection of the candidates for better employment opportunities. TBSS is not obliged on account of this MOU to recruit fixed number of candidates for Sambhavana ETP or 100 percent absorption of employability training batches in other group companies.

3.9 It is specifically agreed that TBSS will have limited right to come upon the campus / buildings of RAYAT. It is further specifically agreed that at all the time legal, symbolic and factual possession of the said property will continue to rest with RAYAT and TBSS will have only license to send their persons, employees, representatives for the purposes of monitoring/supervising/training or maintenance / upkeep of assets.

3.10 TBSS shall pay Rs.100 per month per employee/trainee as administration charges to RAYAT.

3.11 TBSS shall ensure that the female trainees/employees don’t work beyond 7:00 pm in all cases; however the female trainees/employees who stay in the hostel and Shrirampur city area may be permitted to work until 11 PM with their due consent.

3.12 Only male trainees/employees to work in the night shifts.
4. RIGHTS & LIABILITIES OF RAYAT

4.1 RAYAT will act as a facilitator between TBSS and students. The arrangement made between TBSS and students will be financially compensated to both as to the students (trainees), by paying stipend, and to full time employees by paying salaries.

4.2 RAYAT shall provide the Said Property and the buildings constructed upon the Said Property to TBSS for the establishment of Sambhavana ETP and imparting employability training to the students of RAYAT with a monthly rental charges of Rs.25000 for the entire 15000 Square feet to TBSS as per the separate lease agreement between the parties RAYAT will also provide required support and influence in getting High Tension power connection (Express Feeder if possible) and Data Lease line of optical fiber from service providers.

4.3 RAYAT shall provide students from different disciplines of RAYAT colleges and arrange for recruitment drive for selection to fill up positions in Sambhavana ETP. In eventuality of shortage of manpower RAYAT will arrange for ex students recruitment drive. RAYAT will take all possible efforts to meet the targeted strength to the mutual satisfaction of both the parties. RAYAT will also obtain consent from the parents of the students for working them in BPO operations and attending employability training for better job opportunity in future. In case the requisite numbers of full time employees are not met through RAYAT, other candidates may be employed by TBSS through mutual consent.

4.4 RAYAT understands and agrees that all written or other tangible data and documentation developed or procured by it in fulfilling its obligations under this MOU, whether in printed or electronic form, belongs to TBSS and that the TBSS will have all rights, title and interest therein and vice versa.

4.5 RAYAT agrees for further enhancing the relationship with TBSS with similar arrangements in other hubs of RAYAT with mutual consent. RAYAT agrees and undertakes that it shall not and ensures that its personnel shall not disclose or publish any information relating to TBSS's business which they may come across in the normal course of performing their duties whilst on the premises of TBSS and/or any of its NMC, to any third party unless such disclosure or publications is strictly required by law.
5. **TERMINATION AND ITS EFFECTS**

Notwithstanding anything contained in this Agreement, TBSS shall have the right to terminate this Agreement forthwith if:

i. there is a change of constitution of the RAYAT;
ii. RAYAT in providing the Services, indulges or adopts methods in willful violation of any law/rule/regulation;
iii. RAYAT indulges willfully in wrongful use of intellectual Property Rights of the other;

a) This MOU may be terminated upon the occurrence of any of the following events:

i. mutual consent of the Parties; or
ii. either Party giving 180 days written notice to the other Party of its Intention to terminate the Agreement; or
iii. if either Party undergoes any winding up either voluntarily or under court proceedings.

5.2 RAYAT shall have the right to terminate this MOU if it is found by RAYAT that the Sambhavana ETP is neither feasible nor is it in the interest of students of RAYAT or for any other reason deemed necessary by RAYAT authorities.

5.3 TBSS shall have the right to terminate this MOU in case of non-feasibility of the Sambhavana ETP or other organizational constraints, commercial or any other reasons.

5.4 Within one month of the commissioning of the contact centre facilities/Sambhavana ETP, RAYAT and TBSS authorities would jointly prepare a list of all the immovable and movable assets. This list would then become a part of this MOU. In the event of termination by either party, the fixed/immovable assets such as buildings' modifications and improvements by TBSS would neither be disturbed nor taken away. The decision to move the movable assets belonging to TBSS and will be at the discretion of TBSS.

6. **GOVERNMENT REGULATION:**

Each Party hereto, including their personnel, employees, associates shall be solely responsible for complying with the statutes, laws, regulations, subordinate legislation, administrative orders and instructions issued by relevant government authorities, regarding, but not limited to, environment, industrial relations and taxation, during the performance of this Agreement.

Without limiting the generality of the foregoing, each Party shall be responsible for compliance with the applicable tax, social security and similar regulations applicable to its activities hereunder, at its own cost and expenses.
LIMITATION AND WARRANTIES

7.1 Each party shall ensure that the other is not put to any liability for any act of the respective party under this MOU.

7.2 The Parties herein declare that the Parties are not the agents of each other and there is no intention to create partnership or agency.

7.3 The parties hereby declare that no tenancy or license or any kind of proprietary right on the assets of RAYAT is created in favour of Party of First Part.

7.4 RAYAT may receive information proprietary to TBSS and vice versa (Confidential Information) in course of fulfillment of their obligations under this MOU. Confidential information is not meant to include any information which (a) is publicly available (b) is rightfully received by RAYAT/TBSS from third parties without accompanying secrecy obligations (c) is already in RAYAT/TBSS possession and was lawfully received from sources other than TBSS and RAYAT or (d) is independently developed by RAYAT/TBSS. The two parties understand and acknowledge that the confidential information is valuable and agree that such information shall be kept in trust, to be disclosed to the persons who have the "need to know" the same for effective implementation of the provisions of this MOU and to the mutual benefit of both parties.

7.5 No party to this MOU shall use the name of the other party in any advertisement or make any public announcement without the prior written approval of the other.

7.6 Joint Governing body will be formed with the members from both the parties for handling day to day matters and effective implementation of the project in [there] their respective areas under this MOU. The issues not resolved by these members will be escalated to the Principal Body comprising of Chairman, RAYAT and MD, TBSS or their pre nominated representatives.

7.7 Any dispute arising under the MOU between the two parties and others in this regard will be settled through arbitration in accordance with the Arbitration and Conciliation Act, 1996. The place of arbitration will be at Pune and Indian laws will be applicable. The Chairman of RAYAT or anyone appointed by the Chairman will be the sole arbitrator to resolve the differences and disputes, if any, that arise under this MOU between the Parties.
7.8 Any changes in implementation procedures which are not specified in this Agreement shall be discussed and incorporated through mutual consent.

7.9 The Secretary of RAYAT and Centre Head, Pune (On behalf of MD, TBSS) of the TBSS, will sign on behalf of respective parties.

SCHEDULE

..............................

In written of the above, the respective parties have signed this agreement on the dates mentioned herein below on 4th Day Of Dec '2010.

For Tata Business Support Services Limited

Name: DEB PRakash DAS
Designation: Centre Head Pune

Witnesses:

1. 
2. 

For Rayat Shikshan Sanstha

Secretary

Name:- Rayat Shikshan Sanstha, Satara
Designation:- Secretary
Rayat Shikshan Sanstha
Witnesses:

1. 
2. 

10
Annexure 1

Eligibility Criteria for selection:
1. HSC pass
2. Communication skills: Good communication skills in Hindi and Marathi and average in English
3. Basic knowledge of computers which may include typing in MS word, MS excel, maneuvering of mouse, internet browsing etc.
4. Needy and having passion for hard work.
5. Completed 18 years of age

Selection Process: (variations may happen due to operational requirement)
1. Just a Minute Round: On any given topic shall able to speak in English, Hindi and Marathi as asked by assessor. To check fluency, pronunciation and confidence.
3. Typing test: On typing tutor software installed in computer to judge the speed and accuracy of English typing.
4. Interview: By a panel comprising of HR and Operations representative.
# ANNEXURE II

## Employability Training Programme Details

**Module 1: Stepping Stones**

Aim: To facilitate learning Basics of English Language Grammar, Vocabulary Building, Writing, Speaking, Listening and Reading Comprehension

Total Number of Periods (1 hour each): 4 periods per day x 6 days a week x 4 weeks = 96 Periods

<table>
<thead>
<tr>
<th>S.N.</th>
<th>Main Topic</th>
<th>Sub Topics</th>
<th>No of Periods</th>
<th>Running Week</th>
<th>Aspects needing Emphasis</th>
<th>Guide to Trainers</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Grammar</td>
<td>Parts of Speech, Verb Agreement</td>
<td></td>
<td></td>
<td>Correct type of sentence for correct meaning and tense</td>
<td>The trainer will have to refer to PTAR to understand the candidates learning abilities and instruct accordingly.</td>
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<td>Types of Sentences</td>
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<td>Tenses</td>
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<td>Degrees of Comparison</td>
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<td>Articles</td>
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<td>Direct and Indirect Speech</td>
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<td>Active and Passive Voice</td>
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<td></td>
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<td>Commas, Semicolon, Hyphen, full stop</td>
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<td>20</td>
<td>Tat</td>
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<td>On Going in all other Activities as well</td>
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</table>

2    Vocabulary Building Tree of Words

The aim is to make the students identify words associated with the items, places and things which they come across in use in their daily lives.

The Trainer will be imaginative to bring out vocabulary continuously. The activities will involve asking training questions and helping them make sense of the words.
<table>
<thead>
<tr>
<th>Word Building Exercises</th>
<th>Students will be advised to bring dictionaries to learn meaning of difficult words and use them to make sentences.</th>
<th>The Trainer will make the students underline difficult words, find their meanings and write sentences using the same.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Newspaper Reading, identifying new words and learning their meanings</td>
<td>12 2nd</td>
<td></td>
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<tr>
<td>Sentence Formation</td>
<td>Using the above vocabulary (in all tenses and in all their forms)</td>
<td>16 2nd 3rd</td>
</tr>
<tr>
<td>Paragraph Writing</td>
<td>In all Tenses using the above sentences</td>
<td>8 2nd/3rd</td>
</tr>
<tr>
<td>Short Essay writing</td>
<td>Using the above 8 paragraphs</td>
<td>3rd</td>
</tr>
</tbody>
</table>
|   | Presentation of a Topic | Learning the above about it | 8 | 3rd | Exercise, Discussions and Exercises | Grading and  
Comparison  

text,  
Grammatical 
errors,  
Vocabulary  
awkwardness,  
also needs to  
be monitored. |
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<td>7</td>
<td>Listening, Comprehension</td>
<td>Recorded Paragraph or read by the trainer</td>
<td>9</td>
<td>3rd/4th</td>
<td>Attention, understanding, remembering and reproducing</td>
<td>The Trainer will continuously test attention of the students by surprise questions and sensing their non verbal communication. A simple test will be administered at the end of the exercise.</td>
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<td>8</td>
<td>Reading Comprehension</td>
<td>From a paragraph read from a newspaper</td>
<td>12</td>
<td>4th</td>
<td>Understanding the theme, words, phrases, pronunciation, punctuation, confidence and clarity.</td>
<td>Same as above</td>
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<td>Tests and Assessment</td>
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<td>4</td>
<td>4th</td>
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<tr>
<th>S. No</th>
<th>Main Topic</th>
<th>Sub Topic</th>
<th>No of Periods</th>
<th>Aspects Needing Emphasis</th>
<th>Guide to Trainers</th>
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<tbody>
<tr>
<td>1</td>
<td>Communication Skills</td>
<td>Greeting and building Conversation</td>
<td></td>
<td>Clarity of Thoughts, confidence and Command over language.</td>
<td>The Trainer needs to encourage the students to think, prepare the communication mentally and deliver without hesitation. Help of prepared notes can be taken initially.</td>
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<td>This will be given utmost importance and repeated with vigor, so as to make the students comfortable and confident in conversation.</td>
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<td>Non Verbal Communication</td>
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<td>Paraphrasing</td>
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<td>Generating Interest in the listener</td>
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<td>Remaining Focussed on the Conversation</td>
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<td>Noticing the unspoken language</td>
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<td>Telephone Etiquette</td>
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<td>Addressing a Group of People</td>
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<td>Help in good communication</td>
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<td>Talent in quest listening</td>
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<td>Group Discussions</td>
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<tr>
<td>2</td>
<td>&quot;Group&quot; Discussions</td>
<td>52</td>
<td>8th in</td>
<td>Circulate ideas, suppress communication in a group</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Behaviour in a Group</td>
<td></td>
<td></td>
<td>The Trainers will continue to increase the degree of difficulty.</td>
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<tr>
<td></td>
<td>Understanding the Topic</td>
<td></td>
<td></td>
<td>Downloaded in, each student will be</td>
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<tr>
<td></td>
<td>Consolidating Thoughts</td>
<td></td>
<td></td>
<td>reviewed, communicated, remedial measures suggested and monitored in the subsequent sessions.</td>
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<tr>
<td></td>
<td>Expressing opinions / thoughts</td>
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<td></td>
<td>Logic, Content and Response</td>
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<td></td>
<td>Respect in others' views</td>
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<td></td>
<td>Responding to others' views combined with own opinion</td>
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<tr>
<td></td>
<td>MTI</td>
<td>20</td>
<td>6th / 7th</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>3</th>
<th>Lectures</th>
<th>Confidence</th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Non verbal communication, subject matter, method of putting it across, tone and delivery</td>
<td></td>
<td>Lectures help the students to form brief discussion points on a subject. The Trainers will do well in giving topics related to the conversations which a CCE will be required to make during work.</td>
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<tr>
<td></td>
<td>Collection of Matter in a logical sequence</td>
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<tr>
<td></td>
<td>Clarity of subject</td>
<td></td>
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<td></td>
<td>Clarity in Delivery</td>
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<td>MTI</td>
<td>20</td>
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<tr>
<td></td>
<td>Use of right Vocabulary</td>
<td></td>
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<td></td>
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<tr>
<td>Topic</td>
<td>Hours</td>
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<tr>
<td>Basic Skill</td>
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<tr>
<td>Team Management</td>
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<tr>
<td>Stress Management</td>
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<td>Grooming and Conduct</td>
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<tr>
<td>Resume Building</td>
<td>12</td>
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<tr>
<td>Interview Skills</td>
<td>4</td>
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<tr>
<td>Tests and Assessment</td>
<td>4</td>
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</table>

The training focuses on making the content engaging through real-life examples and keeping the language simple and understandable.
<table>
<thead>
<tr>
<th>S.N.</th>
<th>Main Topic</th>
<th>Sub Topic</th>
<th>No of Periods</th>
<th>Running Week</th>
<th>Aspects Needed</th>
<th>Emphasis</th>
<th>Guide to Trainers</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Hands on Computer Skills</td>
<td>MS Office</td>
<td></td>
<td></td>
<td>Typing speed</td>
<td></td>
<td>Check grammar</td>
<td>The matter has to be as per the discussion taking place during the mock call.</td>
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<td></td>
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<td>and working</td>
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<td>and content.</td>
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<td></td>
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<td>General CRM packages</td>
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<td>comfortably on a</td>
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<td></td>
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<td>Recording Customer</td>
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<td>computer while</td>
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<td></td>
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<td>Escalations</td>
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<td>sets.</td>
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<td>2</td>
<td>Process Orientation</td>
<td>Basic Process Training</td>
<td>48</td>
<td>3rd</td>
<td>15</td>
<td>1st</td>
<td></td>
<td>The basic process / curriculum needs to be ascertain.</td>
</tr>
<tr>
<td>3</td>
<td>HR and Opa In-Training Assessment</td>
<td></td>
<td>6</td>
<td>3rd</td>
<td>It will be ongoing</td>
<td></td>
<td>The Trainers will be required to prepare the candidates mentally for the assessments.</td>
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<td></td>
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<td></td>
<td>The Training Team will invite the Recruiting and Opa Teams to assess the students, while skill in training.</td>
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<tr>
<td>4</td>
<td>Etiquette required for Retail Industries</td>
<td>Greeting and receiving</td>
<td></td>
<td></td>
<td>The subject will be accorded varied number of periods as per the requirement and time available.</td>
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<td></td>
<td></td>
<td>Telephone</td>
<td></td>
<td></td>
<td>The Trainers will design the sessions based upon real life situations and practical examples.</td>
<td></td>
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</tr>
<tr>
<td>No.</td>
<td>Parameters</td>
<td>Description</td>
<td>Measurement Criteria</td>
<td>Desired Standard at the start of training on a Scale of 5</td>
<td>Remarks</td>
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<tr>
<td>1</td>
<td>Confidence</td>
<td>Walk up to front of the class confidently, stand erect, greet, introduce self and the topic.</td>
<td>0 - Not able to face the audience. 01 - Walks up, stands in front of the audience but fumbles and has great difficulty to start talking. 02 - Faces the audience with fair level of comfort, can speak about himself and the topic. 03 - Moderate confidence, establishes contact, self introduction with comfort, structured topic introduction 04 and 05 - good / excellent confidence, no problems in self introduction or introduction of the topic.</td>
<td>4.5</td>
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<tr>
<td>2</td>
<td>Clarity</td>
<td>Clarity of thoughts and delivery. Comprehensive matter delivered in brief.</td>
<td>0 - Incoherent, Does not know what is being talked by him / her. 01 - Tries to capture thoughts in bits and pieces, clarity in delivery lacking. 02 - Is able to form thoughts, puts them in order, delivers in simple yet in a sequence. 03 - Is able to frame thoughts and delivery in a structured manner, can form sentences satisfactorily. 04 and 05 - good / excellent clarity in both thoughts and delivery, can connect with the audience by generating interest in them.</td>
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</table>
| 7 Reading | Pronunciation, modulation, punctuation, emphasis, recognizing difficult words | 0 - Can not understand the script  
01 - wrong pronunciation, long time in recognising the words, repeating the word slowly or mumbled voice before being spoken loudly.  
02 - Understands the script with some difficulty, pronunciation takes a little longer, is trainable  
03 - Passable pronunciation, understands punctuation, bit of modulation, understands difficult words  
04 and 05 - good / excellent | 3.5 |
| 8 Writing | Developing the topic in to introduction, body, conclusion, punctuations, legibility with proper greetings or salutations as required | 0 - Irregular hand writing, spelling mistakes, punctuation mistakes.  
01 - spelling mistakes, punctuation mistakes, knows a little about structuring the topic.  
02 - Legible hand writing, spelling mistakes lesserened, introduces the topic, keeps body intact and concludes.  
03 - Moderate in all the above  
04 and 05 - good / excellent | 3.5 |
<table>
<thead>
<tr>
<th>10</th>
<th>Grooming and Conduct</th>
<th>Dress, hygiene, manners.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0 - Dressed, very poor personal hygiene, impolite, strong body odour.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1 - poor personal hygiene, lacks sense of dressing, body odour.</td>
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<tr>
<td></td>
<td>2 - able to dress neatly, satisfactory personal hygiene, polite.</td>
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<tr>
<td></td>
<td>3 - Moderate</td>
<td></td>
</tr>
<tr>
<td></td>
<td>4 and 5 - good / excellent</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>11</th>
<th>Computer Skills</th>
<th>Understand its function, typing, saving, retrieving, MS Office</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0 - No knowledge at all</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1 - Little knowledge but no hands on experience.</td>
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</tr>
<tr>
<td></td>
<td>2 - Hands on experience</td>
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<tr>
<td></td>
<td>3 - Moderate</td>
<td></td>
</tr>
<tr>
<td></td>
<td>4 and 5 - good / excellent</td>
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</tbody>
</table>